



# Loughborough Research Staff News

4  
Edition

This newsletter was compiled by the Research Office staff involved in research staff development.

Visit the Research Staff Website for further details of new developments and the RSdT's activities:  
<http://www.lboro.ac.uk/service/sd/rs>

## Career Development Adviser for Research Staff



Please contact Michele if you have any questions about the Career Development services provided: [m.zala@lboro.ac.uk](mailto:m.zala@lboro.ac.uk)

**Michele Zala** joined Loughborough University in September 2008 as Career Development Adviser for Research Staff. She will be working closely with Research Staff and members of the Research Office to provide Career Development support and resources. This will include individual confidential career consultations held at the Careers Centre from w/c 27th October for Research Staff and short drop-in sessions which can be booked on the day from w/c 3rd November.

Short Careers Workshops, including career development planning for both academic and non academic careers, will be starting in November, initially in the following areas:-  
Career Planning - Career Management for Researchers

<http://pdwww.lboro.ac.uk/eventdetails.asp?run=8366>

Successful Applications - Career Management for Researchers

<http://pdwww.lboro.ac.uk/eventdetails.asp?run=8363>

Interviews - Career Management for Researchers

<http://pdwww.lboro.ac.uk/eventdetails.asp?run=8369>

To book 1:1 Careers Consultation, follow the advice on the Careers Centre website.  
[http://www.lboro.ac.uk/service/careers/section/careers\\_centre/Contact.html](http://www.lboro.ac.uk/service/careers/section/careers_centre/Contact.html)

## Research Staff Development Conference

The first ever conference for Loughborough Research Staff, held in June, was attended by over 100 researchers from across the University. This was the first time that so many of Loughborough's research staff have been brought together.

The conference was a great opportunity for research staff to meet and network. The focus was on the local and national support available for research staff with talks from Dr Iain Cameron, Head of the Research Careers and Diversity Unit at RCUK, Prof. Shirley Pearce, Vice-Chancellor, and Prof. Peter Golding,

Pro-Vice-Chancellor (Research). Other features included a display of posters by research staff; talks and exhibits including the Research Office, Enterprise Office, Personnel, UCU and the Library.

The theme of the afternoon was Careers, with an introductory talk from the Careers Centre, and presentations from research staff who have pursued a variety of careers both within and outside academia.

Next year's conference is scheduled for 18th June and will include more input from current researchers. Please put it in your diaries now!



Members of research staff talk to Jason Wiggins (Enterprise Office) at the Research Staff Development Conference (Photographer Dr. Thomas Steffen, EEE).

## Research Staff Forum

The next Research Staff Forum will be held on 5th December at 12.30 pm in Herbert Manzoni. Topic to be confirmed. To register a place, please contact Cindy Wilson ([c.j.wilson@lboro.ac.uk](mailto:c.j.wilson@lboro.ac.uk)).



## Concordat to Support the Career Development of Researchers

The Concordat was published in June 2008 and lays out the responsibilities and expectations of researchers, research managers, funders and employers. The University is assessing its current alignment with the Concordat.

Hard copies have been sent around to all research staff. If you would like a hard copy but have not received one, please contact Kathryn North ([k.north@lboro.ac.uk](mailto:k.north@lboro.ac.uk)). Alternatively you can download a copy from:  
<http://www.researchconcordat.ac.uk/>

Implications of the Concordat were considered at the last Research Staff Forum, on 7th October. Slides from the Forum are available on the research staff website (<http://www.lboro.ac.uk/service/sd/rs>). Views expressed at the Forum will feed into the University's assessment process. Further views can be sent to Kathryn North ([k.north@lboro.ac.uk](mailto:k.north@lboro.ac.uk)).

# Training and Development Opportunities for Research Staff



## Associate Teaching Route

Could the Teaching Centre help you in your career? Is the Associate Teaching Route (ATR) for you?

If you have a role in supporting teaching or learning, the Teaching Centre at Loughborough can offer you a free course and accreditation in teaching and learning in UK higher education. Perhaps you are a member of research staff with significant teaching responsibilities wanting to develop and demonstrate your skills? If so, the ATR is for you!

### What are the benefits?

Through studying for the ATR, you would find effective ways to plan and deliver your teaching. You could save time and enhance your efforts almost immediately. You would work with colleagues to confirm what you do well and identify ways to develop how you work. You would be eligible to gain Associate status with the Higher Education Academy and entitled to put the letters AHEA after your name. This would show future employers that you meet national professional standards in learning and teaching in UK higher education.

### Interested enough to find out more?

For an informal chat about whether the ATR might be right for you contact Carol Newbold [c.newbold@lboro.ac.uk](mailto:c.newbold@lboro.ac.uk) tel (22) 3768.



Once you decide to go ahead and need to discuss how the ATR can be tailored to your needs, contact  
Catherine Haines  
Course Leader,  
Associate Teaching Route  
[c.e.haines@lboro.ac.uk](mailto:c.e.haines@lboro.ac.uk)



'It was fantastic for me, and really helped my confidence when trying out new methods and techniques in my workshops. It gave me access to an adviser who remains a very useful colleague with whom I bounce around ideas and initiatives.'

Dr Jo Gilman,  
Research Training Officer



# Workshops in the coming months

Please check the course description carefully to ensure that the workshop is at the correct level to match your experience.

## For New Research Staff

Introduction for New Research Staff, 12th February 2009  
<http://pdwww.lboro.ac.uk/eventdetails.asp?run=7857>

University Orientation (date not set)  
<http://pdwww.lboro.ac.uk/eventdetails.asp?run=7884>

Teaching Skills courses should be attended before any teaching carried out  
[http://pdwww.lboro.ac.uk/Teaching\\_Skills.asp?run=7931](http://pdwww.lboro.ac.uk/Teaching_Skills.asp?run=7931)



## New workshop

### Working with the Media (12th December 2008)

One day Media Workshop, run by experienced journalists and designed specifically for academic staff, postgraduates and early career researchers who need to communicate their work, or comment on related topics, in the non-specialist media.

It will set out the elements that go into 'making up a good story' in media terms; how to identify them in your own work; and will examine the sort of tensions that arise from the interaction of scientific/academic and journalistic methods. If you are interested in attending this workshop, contact Cindy Wilson ([c.j.wilson@lboro.ac.uk](mailto:c.j.wilson@lboro.ac.uk)). Places are limited!



## Workshops for Research

- Getting Research Funding: How the Research Office Can Help
- Applying for Research Fellowships
- Getting Published
- Personal Research Planning
- Obtaining Ethical Approval for Your Research
- Writing a Research Bid
- Research Funding from Europe: Current Opportunities and Future Prospects
- Understanding Research Agreements
- Finding Research Information
- Plagiarism, Citation and Managing Your References
- Reflective Activities for Research (this one should be on the Research listing as well)
- Keeping your Research Up-to-Date for Postgraduates
- Database of the Month - Oxford English Dictionary (OED)
- Database of the Month - Westlaw UK
- Database of the Month - Society of Automotive Engineers (SAE) Papers
- RefWorks - In Depth
- Introduction to the Design of Multifactor Experiments
- Non-parametric Tests



# Workshops in the coming months

Please check the course description carefully to ensure that the workshop is at the correct level to match your experience.

## Workshops for Enterprise

- Academia, Intellectual Property and Enterprise
- Commercialisation of Intellectual Property
- The Enterprising Researcher

## Workshops for Learning & Teaching

- Teaching Skills courses must be attended before any teaching carried out
- Engaging Students in Learning through Critical Thinking
- Transferable Skills in the Curriculum
- Evaluating Your Practice
- Supervising Undergraduate and Masters Projects
- engCETL: The Role of the engCETL in Working with Engineering-Related Staff
- Equality in the Curriculum
- Maths Support for Dyslexic and Dyscalculic Students
- Making the Most of Your Voice
- Maths Learning Support -The Role of MLSC/MEC in Supporting Staff and Students
- Planning and Designing for Occasional Teaching
- Learning from Innovative Practice in Teaching
- Interacting in Lectures and Teaching Large Groups
- Presenting for Effective Learning
- Teaching Small Groups
- Responding to the Needs of Dyslexic Students in the Design and Delivery of the Curriculum
- Plagiarism: Help Your Students Avoid Being a Plagiarist
- Embedding Ethical Thinking in Research and Teaching
- International Research Student Life and Study in the UK

## Workshops for Personal Effectiveness/Management

- Meditation and Relaxation
- Managing Projects for Postgraduates and Research Assistants
- Managing Projects
- The Emotionally Intelligent Manager
- Personal Organisation and Time Management for PGRs
- Designing and Producing Conference Posters
- Financial Management of Projects
- Creative Thinking
- Networking Skills - Attending Conferences

## Workshops for Careers

- Taking Care of your Continuing Professional Development – for Research Staff
- Introduction to the Job of Lecturer for Postgraduates and Research Assistants
- Career Planning
- Successful Applications
- Interviews

To register for courses visit the Professional Development website <http://pdwww.lboro.ac.uk/>  
N.B. In the near future, the booking system will be accessed via the new Staff Development website, which will soon replace the Professional Development website.

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Research Office  
staff involved in  
research staff  
development



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