

Welcome to the July 2009 edition of Midlands Hub News.

We hope to develop this newsletter to give you the chance to tell us what you have been involved with. We also see the newsletter as our chance to let you know what has been happening across the Vitae network.

In this edition there are articles on the two new Vitae publications, "What Do Researchers Do?" and "Researcher Career Stories". There is a report from the Midlands Hub Concordat Event and a special article from the winner of the best research summary prize at the recent Midlands Poster Competition. There is also news of the ARMA Conference which took place in June, and other regional events.

If you would like to contribute to the next edition of Midlands Hub News please contact the Hub Manager.

Kate Mahoney Midlands Hub Manager
midlandshub@vitae.ac.uk

Vitae Conference 2009:

the UK's largest event for people with a commitment to the personal, professional and career development of researchers, will be held on 8-9 September at the University of Warwick.

If you've not booked yet, please come and join us! The event will focus on meeting the emerging needs defined by the new global context. It has never been more important to focus on the effective development of researchers or to ensure that researchers are able to make a valuable contribution to the wider community and economy.

[The conference brochure](#) includes latest information on plenary speakers and contributors, workshop sessions and extra features of this event.

For further information about the Vitae conference and to book your place, please visit www.vitae.ac.uk/vitaeconference2009.

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Vitae invites bids to £100k fund for innovation in researcher development

Vitae is inviting bids to a new fund to promote innovation in the personal, professional and career development of researchers. Bids are invited for any amount up to the full £100,000 to pay for projects taking anything up to two years to complete. We will welcome bids from any individual, organisation or consortium with an interest in researcher development.

Bids must be submitted no later than 31 July 2009 and further information can be found at www.vitae.ac.uk/innovate. Whatever your idea, we can help you make it a reality.

The European Charter and Code promoters network update

In 2005 the European Charter for Researchers and Code of Conduct for Recruitment were launched at a conference run by Vitae (then the UK GRAD Programme) in London. Since then, a range of European initiatives have aimed to improve the awareness of the principles of the Charter and Code, including in 2008, the creation of a European Charter and Code promoters network. During 2008, the Commission also brought together a range of its services under the EURAXESS name - including the mobility portals, the Charter and Code implementation, and jobs and vacancies (see <http://ec.europa.eu/euraxess>).

During 2008 and early 2009 the members of the Charter and Code promoters network created action plans for raising awareness of the Charter and Code at institutional and national levels. In the UK, our focus has been on embedding the new Concordat to Support the Career Development of Researchers as the key tenet of our national process for good management and development of researchers (alongside the QAA Code of Practice for Research Degrees for postgraduate researchers).

The Commission has now signalled that the implementation strategy has moved from improving awareness to sharing strategies, practice and approaches. The Promoters network has been re-

formed into an 'Institutional Human Resources Strategy Group' and will hold its first meeting on 7 September in Warwick (the day before the Vitae conference).

Ellen Pearce, Vitae and Tom Papworth, Concordat Coordinator will both represent the UK on this group and we hope that members of this group will also join us for the Vitae conference. RCUK, UUK and Vitae fully support the new group and the European Charter and Code which the UK is adopting via its national mechanisms. As part of on-going Concordat implementation activities we will be coordinating with this group and other activities relating to the implementation of the European Charter and Code.

Vitae Roberts Policy Forum 2009 update :

The Vitae Roberts Policy Forum is an important event in the Roberts calendar. This annual event brings together individuals responsible for institutional policy with regard to postgraduate researchers and research staff development and implementing the related Roberts recommendations. More recently it has also explored the implications of implementing the revised Concordat for the Career Development of Researchers, which reinforces the messages in the *SET for Success* report through the seven Concordat principles.

At the 2009 Policy Forum a major concern to participants was embedding and sustaining the Roberts agenda, particularly if funding is not sustained beyond 2011. The importance of demonstrating the value and the impact of the Roberts agenda was well recognised. Participants were also interested in how this agenda links with the implementation and the benchmarking of the Concordat. It was noted at the end of the Policy Forum that there were a number of outstanding issues where participants would welcome an opportunity to give more specific comment and feedback. This was provided through an informal consultation, inviting participants to respond on four topics:

- the future of Roberts funding
- reporting on the implementation of the Concordat
- assessing impact and evidence building
- the language of high level skills.

Vitae has published the results of this consultation, which stress the importance of the Roberts Funding to HEIs, supports a proportionate reporting process for the Concordat and recommends an external evaluation of the Roberts agenda. The Rugby Team has subse-



quently submitted an outline proposal for an external evaluation project to RCUK for consideration. The results of the consultation are available at www.vitae.ac.uk/policyforum (from 27 July).

Careers in Research Online Survey (CROS) update

51 universities participated in the 2009 Careers in Research Online Survey (CROS) during March - May. The CROS 2009 questionnaire was completely updated to bring the question set in line with the aspirations and principles of the Concordat for the Career Development of Researchers, launched in June 2008. The UK aggregate results of the survey will be presented at the Vitae researcher development conference, 8/9 September in Warwick.

Researcher development framework update

Vitae has been working with the Rugby Team and two universities (Glasgow Caledonian University and the University of Manchester) undertaking similar projects to develop a UK framework of the skills, competencies and attributes of researchers from doctoral level to experienced researcher. This work will provide the next generation of the 'Joint Skills Statement'. Vitae would love to hear from any institution that is developing or has developed a similar framework for researchers within their institution.

An initial version of the framework will be available at the Vitae researcher development conference and will go out to the HE sector and other stakeholders for consultation and discussion in the Autumn.

Researcher careers and recession online discussion space

[Join in the discussions!](#)

Anyone with an interest in the potential impacts of the recession on researcher careers is welcome to engage in the discussions.

Vitae has set up an online discussion space on researcher careers and recession. We have dedicated this space on the website to post various articles (commissioned specifically for this space) on the topic of the recession and its potential impact on researcher careers.

Throughout one week (w/c 13 July) we have been post-

ing new articles on a daily basis, and invite you to make comments on any of the articles posted, raise questions and concerns and post up any useful or related web links that you want to share with others.

In this space we have posted the following articles:

['Research and recession'](#) by Fiona Christie, Careers coordinator for postgraduate researchers, University of Salford

['Challenges and perspectives for early career researchers during the current economic climate'](#) by Professor Sarah O'Hara, Dean of the Faculty of Social Sciences and Professor Bob Webb, Pro-Vice Chancellor for Research, University of Nottingham

['Impact of the recession on research and research careers'](#) by Aaron Porter, Vice-President (Higher Education), National Union of Students

['Universities, researchers and the recession'](#) by Dr Tristram Hooley

['Careers and recession – from the perspective of a head of postgraduate career development'](#) by Elizabeth Wilkinson, Head of Postgraduate Career Development, University of Manchester

['How do recruiters make shortlisting decisions?'](#) by Shiona Llewellyn

Please contact researchers and colleagues who could find these articles interesting and encourage them to have a look and add comments!

Vitae staff supporting researchers master classes

This year Vitae has been offering a programme of five master classes focussing on specific areas of training and development within the higher education environment. The master classes have been aimed at staff supporting researchers who are looking to innovate and develop their training provision.

The first three of these master classes have been run on the topics of; 'using coaching techniques within training programmes', 'designing effective development programmes for researchers', and 'advanced facilitation skills'. Each of the master classes has received extremely positive feedback from participants.

A participant on the recent 'advanced facilitation skills' master class commented that: ;

'the pace and level of group interactions were well pitched and the opportunity to reflect and assess



my own performance as a facilitator was enlightening. I left the day feeling I had made a positive investment in my personal development with some clear pathways to improve my skills'.

There are two further master classes running this year on the following topics:

- training needs analysis and PDP (14 October, Edinburgh)
- evaluation and feedback (11 November, Manchester)

If you are interested in attending one of these master classes, you can find further details, including a booking form, at <http://www.vitae.ac.uk/policy-practice/74201/Staff-supporting-researchers-masterclasses.html>

‘Careers in academia’ programme

At the end of this year, Vitae will be making the highly successful ‘careers in academia’ programme freely available for use by UK higher education institutions. This will include manuals with all the information needed to organise and deliver the programme as well as a supporting podcast of the presentations from one of the national programmes.

This one-day event for postgraduate researchers forms part of Vitae’s ‘careers in focus’ programme and has been running nationally since 2004. During this time it has developed a reputation as a highly valuable and informative event.

During the event participants are given the chance to find out what life as an academic is really like, what is involved and what skills and strengths it will take to succeed, in order to help them decide if this is a career they would like to pursue.

Specifically, participants have the opportunity to:

- meet with current academics from a range of disciplines and hear about their experiences
- explore how to market themselves for a career in academia, both within their department, and at interview
- look at how to write and win grant applications and discover what life is like as an early career researcher
- work with fellow researchers and share experiences with other participants.

Vitae will be running a national ‘careers in academia’

event on Monday 12 October in Bristol and further details about this event are available at www.vitae.ac.uk/cif. If you would like any further information about the programme, or would be interested in observing an event, then please contact jonthan.roberts@vitae.ac.uk.

Two new ground-breaking Vitae publications:

‘What do researchers do? First destinations of doctoral graduates by subject’

For the first time, first destinations of doctoral graduates are presented by subject as well as by broad discipline. The study demonstrates that doctoral graduates continue to be highly employable across the economy in a wide range of occupations within and outside the higher education sector. They fulfil very diverse roles using either their specialist or high level generic skills, or both.

In total 14 500 people gained doctorates in the UK in 2007, including nearly 8000 UK-domiciled. The education sector was the most popular destination for all five disciplines (absorbing half but this varies by subject, from 28% for psychology to 79% of those in modern languages.). A third of doctoral graduates went into research as their first destination. Again, this varies by subject from 7% for theology doctoral graduates to over 70% for some biological subjects.

‘What do researchers do? Career profiles of doctoral graduates’

A collection of 40 career profile which provide insights into the paths that doctoral graduates take beyond their first destination. The stories show that the doctoral experience has a significant influence on employability and career decisions of doctoral graduates. They demonstrate the ability to create and seize opportunities, moving between employment sectors and occupations using the confidence, skills and expertise they developed during their doctorate.



Both publications are aimed at doctoral researchers, careers advisors and supervisors as well as at employers and highlight the postgraduate labour market and what doctoral graduates bring. To download your personal copies, visit www.vitae.ac.uk/wdrd, for hard copies email orders@vitae.ac.uk.



Career stories portal on Vitae website

To coincide with the 'What do researchers do?' publications and pilot project in partnership with icould (www.icould.com) of 'Vitae career stories on film', we have also launched the first phase of a new career stories portal on the Vitae website. The portal will be a repository for individuals' stories and career stories projects, provide researchers with an insight into potential careers inside and outside of academia post-doctorate and be a useful resource for those staff working with researchers.

In addition we hope the portal will encourage institutions to collect career stories and help demonstrate the impact of a doctorate on a researcher's career.

The current format paves the way for a more comprehensive career stories database which will be finalised later in the year. The final phase of the portal will contain a searchable database of researcher career stories with the facility to upload stories and details of career stories projects. It will also include materials and guidance to help the collection of career stories, and a community of practice for those building banks of career stories.

For more information, visit <http://www.vitae.ac.uk/1341/Career-stories-portal.html>

Vitae part-time researcher materials well received by HEIs

On 19 May Vitae held a launch event for its new 'part-time researcher' resources in Birmingham. The 'Part-time researcher' was a Vitae project to examine the experience of part-time doctoral researchers and to develop resources to enhance the training and development provision that is currently available for them.

The launch event was attended by around 35 representatives from HEIs and feedback for the event was overwhelmingly positive. Many institutions are considering integrating the resources into their training provision. A Vitae representative would be happy to talk further to institutions or collections of institutions who are interested in exploring how these resources could be used.

Resources developed by Vitae to help HEIs to enhance the experience of part-time researchers include:

- a research report focusing on the part-time researcher experience
- a training resource pack for use by UK HEIs to support part-time researchers. The resource pack includes an administration manual and guidelines for facilitators to lead and de-brief the individual exercises
- a film offering tips and advice gathered from successful part-time researchers.

All of these resources can be accessed online from www.vitae.ac.uk/part-time_researcher

Survey on employer practice: Attracting and retaining researchers

Vitae, in collaboration with Sheffield University, is inviting employers to share their views of postgraduate researchers through a national survey. This survey aims to collect information that will help to illustrate the current researcher labour market, recruitment processes and trends, as well as career development of people with doctorates within organisations.

Results will also be shared with higher education institutions to improve the current training and development programmes in order to enhance the employability and skills of doctoral graduates.

The success of the survey depends on employers' contribution. It will take around 10 minutes to answer the questions. The results from the survey will be shared with organisations participating. The deadline for completing the survey is **31 July 2009**.

To participate in [the survey](#), visit <https://www.survey.crac.org.uk/practice>, for further information please contact Maica Rubio at Vitae, email [Maica Rubio](mailto:Maica.Rubio)



Researchers, fixed-term contracts and Universities: Understanding law in context

Vitae is currently undertaking a research study designed to explore the implementation of legislation on fixed-term employment within research oriented universities. Working with Dr Liz Oliver of the European Law and Policy Research Group (University of Liverpool) the study will examine how universities and researchers themselves have responded to changes in the fixed-term employment legislation. This study has been funded by Vitae under the remit to develop a more comprehensive evidence base. It will contribute to the knowledge base in implementing the Concordat principles.

The study aims to

- extend existing research into the management of researchers within universities in the light of the legislation on fixed-term employees
- develop a more detailed understanding of how universities are implementing the legislation on fixed-term employees through institutional policies
- investigate how the legislation on fixed-term employees and related institutional policies are experienced by researchers and their managers 'on the ground'
- generate examples of policy and practice, key challenges and pitfalls to be shared with policy makers and those working with researchers across the HE sector
- investigate the relationship between institutional responses to the legislation on fixed-term employees and the researcher development agenda
- interpret the research outcomes in the context of policy and practice in the HE sector.

For further information on the study see http://www.liv.ac.uk/law/elprg/Fixed_term_Employment_Project/index.htm



Calling all supervisors and PIs - win a free place at the Vitae researcher development conference!

All you have to do is read the current issue of 'overview' - Vitae's Bulletin for PIs and supervisors - and tell us what you think!

- Are we covering topics that interest you?
- What you would like to see more of?
- What features you would like to see?
- Do you like the look of it?

To read the current issue of the 'overview', visit www.vitae.ac.uk/overview

Complete a short online survey which can be found at <https://www.survey.crac.org.uk/overviewsurvey2009>.

All surveys completed by the end of July (please note new extended closing date!) will be entered into a prize draw and the winner will be given a free place at the Vitae annual conference being held on September 8-9 at Warwick University .





Events feedback

Midlands Hub Part time researcher workshops 2009

The part-time researcher workshops for 2009 have now finished. The workshops were a great success and participants found the experience both enjoyable and useful. The spin-out Facebook Group, Part-time PhDs – Vitae Midlands Hub is still open to any part-time researcher wanting to join <http://www.facebook.com/home.php#/group.php?gid=7094137061>.

One participant commented: “I went to the training event in Birmingham on Wednesday and it was great. We covered how to structure your thesis and managing supervision. Both sessions were really informative, and I think what made the event all the more memorable was sharing PhD research experiences with other students who were studying part-time. Everyone had something to share, and year of study did not matter. It was great to meet everyone, and there were some other OU PhD students too! The events are really worth attending what ever stage in the research process you are at.”

If you would like to host a Part-time researcher workshop in 2010 please contact Kate Mahoney, Midlands Hub Manager midlandshub@vitae.ac.uk.

Midlands Hub Concordat Event

The Midlands Hub Concordat Event took place on the 10th June at Loughborough University. The event was attended by delegates from 12 different universities from across the country. The plenary speakers, Tristram Hooley, Senior Programme Manager from Vitae and Christian Carter, EU Charter and Code Promoter, Deputy Chair of Vitae Research Staff Advisory Group and Personnel Manager from University of Bristol spoke about the different issues and approaches to implementing the Concordat. The delegates then attended workshop sessions on

- What is the Concordat and what are the issues – Tristram Hooley, Vitae.
- Institutional perspectives – What is happening at universities in the UK? Christian Carter

- Supporting Researchers: Careers Services and the Concordat? Clare Jones, Chair of Association of Graduate Careers Advisory Services Research Staff Task Group



The afternoon session focussed on taking positive action away from the morning sessions to proactively implement the Concordat. Andy Wilson, Chair of CROS Steering Group, spoke about the role of staff developers in supporting the Concordat before the delegates were led in to a world café discussion – Implementing the Concordat at your institution and key recommendations for the new Concordat Implementation Co-ordinator. The event was closed by Peter Golding, PVC for Research, University of Loughborough.

Delegates found the event very useful commenting that “ [it is] heartening to get a group of similar minded pro-research staff together”. The Midlands Hub was also please to see attendance of research managers at this event. Other delegates were glad of the “opportunity to reflect and learn in the company of others from smaller and very different institutions”



Christian Carter, Bristol University, guest speaker at the Midlands Hub Concordat event



Midlands Hub Regional Poster Competition 2009

The Midlands Hub held the 4th annual Regional Poster Competition at the University of Nottingham on the 7th July 2009. The event was attended by over 170 participants, judges and spectators from across the region.

Both the judges and the participants commented on the high standard of posters in 2009 and opportunity to meet researchers at the cutting edge of their fields and discuss their work with them.

The winners at the 2009 competition are listed below.

First Prize

Jolyon Troscianko

Fishing for larvae: New Caledonian crows' tool-use techniques

University of Birmingham



Second Prize

Corrinne Burns

Artemisia "the hunter" annua

De Montfort University

Third Prize

Collete Solebo

Malaria, Malnutrition and Myth

University of Warwick

Best Research Summary for a Non-specialist Audience Prize:

Corrinne Burns *De Montfort University*

Artemisia "the hunter" annua

Researcher Choice Prize:

Sherif Ezzeldin *De Montfort University*

Cooling the hot desert...with least energy consumption

Runner Up Prizes:

■ Andrew Irvine *University of Leicester*

Challenging the Stasis Quo: The role of Metastasis-associated protein S100A4 in cancer

■ Mohammad Aleskandarany *University of Nottingham*

Grade II Breast Cancer: A Two-in-One Disease

■ Sue Ledger *Open University*

My Journey: developing a mapping tool to support people with learning disabilities to tell their life stories

■ Heather McDougall *University of Warwick*

The Journey Towards Manufacturing Excellence





Midlands Hub Regional Poster Competition – Best Research Summary

Corrine Burns from De Montfort University won the prize of Best Research Summary for a Non-specialist Audience. Corrinne Burns is sponsored by Defra through the Renewable Materials LINK Scheme, with financial input from the Horticultural Development Council. A copy of her winning summary is published below.

Corrinne Burns

Artemisia "the hunter" annua

De Montfort University

We are hoping to introduce a new pharmaceutical crop to the UK agricultural industry: the Chinese herb Artemisia annua. The plant is a close relative of our own wormwood, but whereas the latter was used for its intoxicating properties – it was the main ingredient of absinthe – A. annua has a far more useful purpose. It is the source of artemisinin: an essential component of the newest and currently most effective anti-malarial drugs, the ACTs, or artemisinin combination therapies. The use of ACTs has dramatically reduced the death rate from this killer disease.

It is very difficult to make artemisinin in the laboratory, so growing A. annua is the best way to produce the drug. Unfortunately, countries in which the crop is grown at the moment are not economically stable. This instability of supply, naturally, leads to price rises – putting this life-saving medicine beyond the reach of many who need it most.

We propose growing the herb on a large scale here in the UK will stabilise the global supply of artemisinin, and hence bring the price of the drug down. But first, we need to ensure the plant – from the mountainous regions of China – will actually grow in our climate. So we have been conducting field tests. And the results? We have not only shown the herb can thrive in our climate – we have actually doubled the test crops' yield of artemisinin in the last 2 years.

So, A. annua may soon be growing in a field near you



Jane Sugars , Vitae, presents Corrinne with her prize.



University of Northampton - Concordat Launch

Supporting the career development of research staff

By Daniela Bultoc

The University of Northampton ran the launch event of the Concordat on the 9th July and engaged with the implementation process of its principles through a series of presentations and collective discussions. It was a successful event with a nearly 100% turn-out and engagement from all stakeholders. The feedback from the participants was excellent. The most important outcome of the day was setting up a collaborative implementation action plan. All participants and stakeholders have committed to active involvement in implementing the plan during the next academic year.

The day was introduced by Daniela Bultoc, Research Training Co-ordinator and welcomed by Professor Hugh Matthews, Director of Research and Knowledge Transfer at The University of Northampton. The main speaker of the day was Dr Tristram Hooley, Vitae Senior Programme Manager and he presented the meaning of the Concordat and its implementation issues.

A number of short presentations addressed current support and services available to research staff at the University and proved to be highly useful to researchers. Among the speakers were: Jo Brake, Director of Human Resources and Lisa MooneySmith Associate Dean Research & Enterprise, School of The Arts.

These were followed by group discussions through which comparisons were made between the current situation in research management and the Concordat's principles and implementation.

The 'Knowledge Café' activity was particularly useful in finding out what training development and administrative needs research staff had and also in sharing the expertise that they could offer.

By the end of the programme each stakeholder group was able to set up and agree an implementation action plan. Some of the key action plans to take forward were:

- Induction week for new staff researchers
- A dedicated Forum for researchers
- Representation on the Research Committee
- New website for research staff

■ A Shared Expertise Skills directory

This was a very important event for the University of Northampton which proved that no matter the size of the research community (approx. 20 contract researchers) it focuses on the quality of research and it wants to provide a research environment that benefits the researcher and sustains research excellence.



Broadening Horizons

The Midlands Hub ran the first regional Broadening Horizons course in June 2009 at Nettle Hill Conference Centre near Coventry. Feedback was very positive with delegates particularly liking the small group format for discussion and sharing experiences. Delegates also appreciated the opportunity for self reflection in group a setting and to hear the reflections of other research staff.

"Well structured and organised with knowledgeable tutors"

"Important aspects covered in discussions"

"Variety of activities with useful exercises and techniques"

The Broadening horizons programme is an interactive and intensive two-day programme that provides research staff with the opportunity, skills and tools to help them proactively engage in their own career development.

The programme enables research staff to gain a clearer self-orientation of where they are within their career and to consider what their next steps might be, whether their aspirations are to remain in research and/or academia or to move into other areas.

Participants work in learning groups to work on a range

of activities, supported by an experienced team of facilitators. The programme objectives are for participants to :

- gain a sense of direction and progression
- widen their understanding of career
- better understand their own career situation
- develop tools and techniques to explore their skills, motivations, values and talents and how these can be applied to their career planning
- consider potential jobs they might like to explore further
- consider what makes an effective CV
- commit to an action plan for their personal and career development.



The programme has been developed to ensure that it has the flexibility to be delivered to researcher staff from a mixture of disciplines. If you would like to run Broadening Horizons at your university the course is available to download from the Vitae database of resources

<http://www.vitae.ac.uk/policy-practice/40705-74531/Broadening-horizons-programme.html>

Would you like to write an article for the Midlands Hub? Let us what is going on at your university, what events and training are you running? We would love to hear from you.

.Contact Kate Mahoney, Midlands Hub Manager if you are interested in submitting an article for publication.

Do you have any comments to make on the Vitae website forum on Researchers Careers and the recession? (See page 3) www.vitae.ac.uk

Are you a researcher who has attended a Midlands Hub Event? Would you like to write a report to be published on the Vitae site? Contact Kate Mahoney to talk through how you could write for the Hub.

Kate Mahoney midlandshub@vitae.ac.uk



The 19th Annual Conference of the Association of Research Managers and Administrators (ARMA) ...

...took place on the 1st, 2nd and 3rd of June 2009 in Southampton. More than 300 participants reflected on "Reviewing the Future" which was the theme of the conference.

The focus of the plenary session was on new challenges facing universities and the need to prove the impact of research. It was emphasised that Research Councils were now looking to fund innovative, rigorous, multi disciplinary projects. To allow this cultural change, there would be a need to restructure universities in the next 5 years. One of the issues will be to address the specific demand for management of these projects. Another issue will be to acknowledge the difference existing between the business sector and Academia. Particular attention to staff career development will be needed in order to fill these new management roles within universities.

There was a good variety of workshop sessions but the common theme was to address the impact issues. Indeed, with the RAE being replaced by REF, there will be a clear need to capture and accelerate the impact but there will also be a need to influence policy makers. The message sent by the HEFCE delegate was that REF would be about keeping track records of research projects and not so much about the metrics behind them. Moreover, they would be looking for larger quality projects rather than lots of small ones

Everybody seemed to agree that in order to make and measure impact, particular attention must be paid to career development. The mentoring process for new academic staff was perceived as crucial.

In line with career development, a strong message was reinforced regarding the need for professionalization of the research manager's position in order that it be recognised and valued.

In conclusion, this conference highlighted the need to see the bigger picture and to conceptualise research projects from a new angle.



Diary Dates:

Upcoming conferences, events and training opportunities

See also www.vitae.ac.uk/events

What's on...?

August 2009

- 11-14 Glasgow GRAD School
- 17 Part-time researcher launch in Glasgow
- 17 Roberts Trainers Events –Supporting part time researchers, University of Strathclyde
- 24-27 Bath Bristol and Exeter GRAD School
- 28 Intrapreneurship Meeting London

September 2009

- 2-4 An Introduction to HE—a programme for new administrators and managers, Bristol
- 3 RCUK Quarterly Meeting in London
- 7 The 17th 'Improving Student learning' International Conference, Imperial College, London
- 8-9 VITAE Annual Conference, University of Warwick
- 14 Freedom of Information—What's in it for researchers?, Glasgow
- 15-16 How to be an effective researcher for research staff, Manchester
- 21 Nottingham University PhD Induction Event
- 24 Careers in Focus - Environmental Sector
- 30 Research and Development 2009—Meeting the Global economic Challenge, London

October 2009

- 12 Careers in Focus-Pharmaceuticals
- 20 Meeting the Needs of Research Managers and Administrators, Birmingham
- 27-30 National GRAD School, Windemere
- 30 PRISM 2009—Postgraduate Researchers in Science Medicine Conference, University of Manchester

Do you want to join the Vitae Midlands Hub network mailing list?

Would you like to contribute an article for Midlands Hub News?

Email Kate Mahoney at midlandshub@vitae.ac.uk