



Edinburgh Vitae Conference
The Concordat Implementation in Scotland
Wednesday March 11th 2009



The Growth and Impact of Research Staff Societies at the University of Edinburgh

Helping Research Staff Take Control



Patrick WF Hadoke

Centre for Cardiovascular Science, The Queen's Medical Research Institute,
University of Edinburgh

A Career in Academic Research



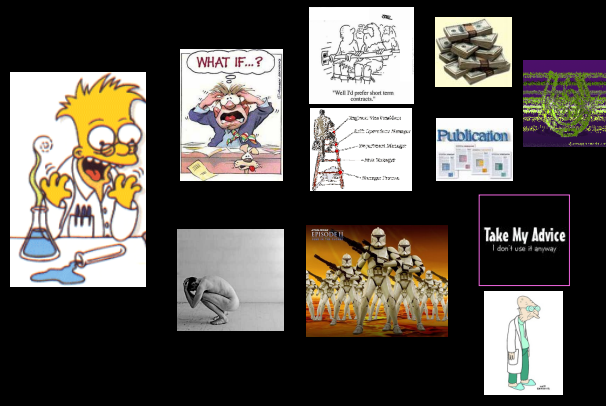
The Concordat –Key Principles

- ❖ Recognition of the importance of recruiting, selecting and retaining researchers with the highest potential to achieve excellence in research.
- ❖ Researchers are recognised and valued by their employing organisation as an essential part of their organisation's human resources and a key component of their overall strategy to develop and deliver world-class research.
- ❖ Researchers are equipped and supported to be adaptable and flexible in an increasingly diverse, mobile, global research environment.
- ❖ The importance of researchers' personal and career development, and lifelong learning, is clearly recognised and promoted at all stages of their career.
- ❖ Individual researchers share the responsibility for and need to pro-actively engage in their own personal and career development, and lifelong learning.
- ❖ Diversity and equality must be promoted in all aspects of the recruitment and career management of researchers.
- ❖ The sector and all stakeholders will undertake regular and collective review of their progress in strengthening the attractiveness and sustainability of research careers in the UK.

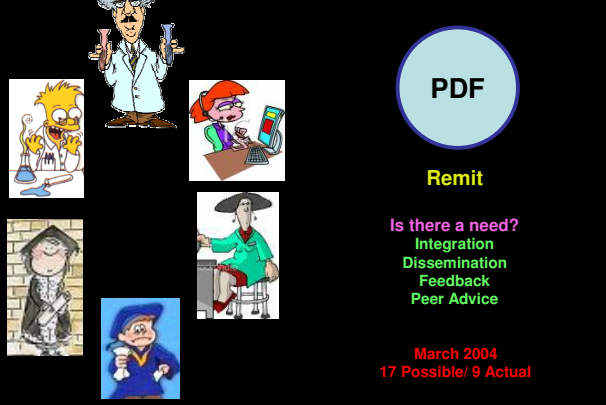
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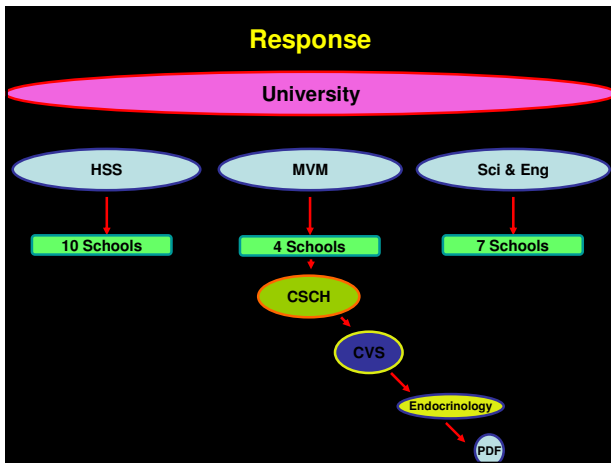
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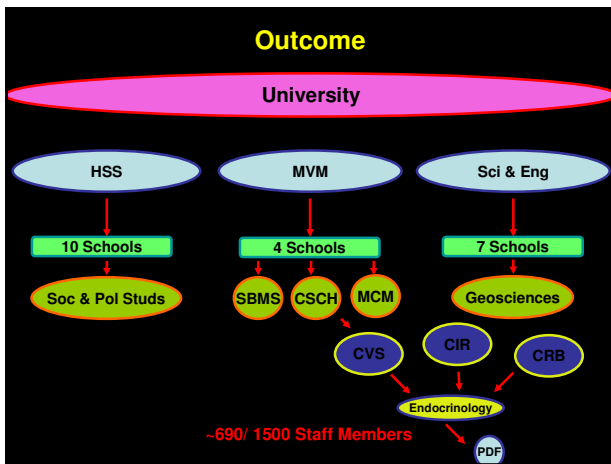
Post-Docs – The Problems



Researcher Societies

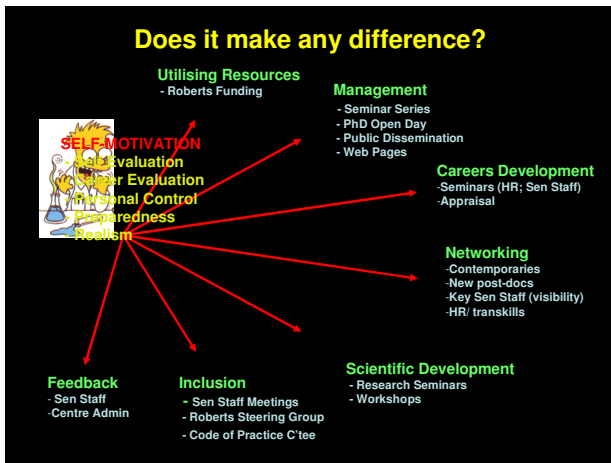






What does it do?

<http://www.mvm.ed.ac.uk/LittleFrance/RI/postdoctoral/>



Does it make any difference?

Support

- Transferable and Generic Skills Training Steering Group
Roberts Funding
- Code of Practice for The Management of Research Staff
- Committee For Post Doctoral Training & Support
The Queen's Medical Research Institute, Edinburgh.

Recognition/ Involvement

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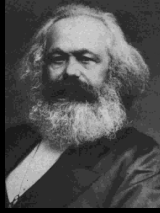
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Conclusions



**"Post-docs of the world unite, you have
nothing to lose but you open-ended
contract"**
