

Vitae research staff
conference – getting your
voice heard

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Code of conduct for employment of RS, University of East Anglia

- Developed to provide principles across the University for helping RS career development
- Based on the idea that this should be a mutual process with inputs from both RS and the University / departments / PIs etc
- Developed during discussion between RS (me), HR and PVC for research
- www.uea.ac.uk/hr/public/development/ra_code



Please sir – can I have a career?

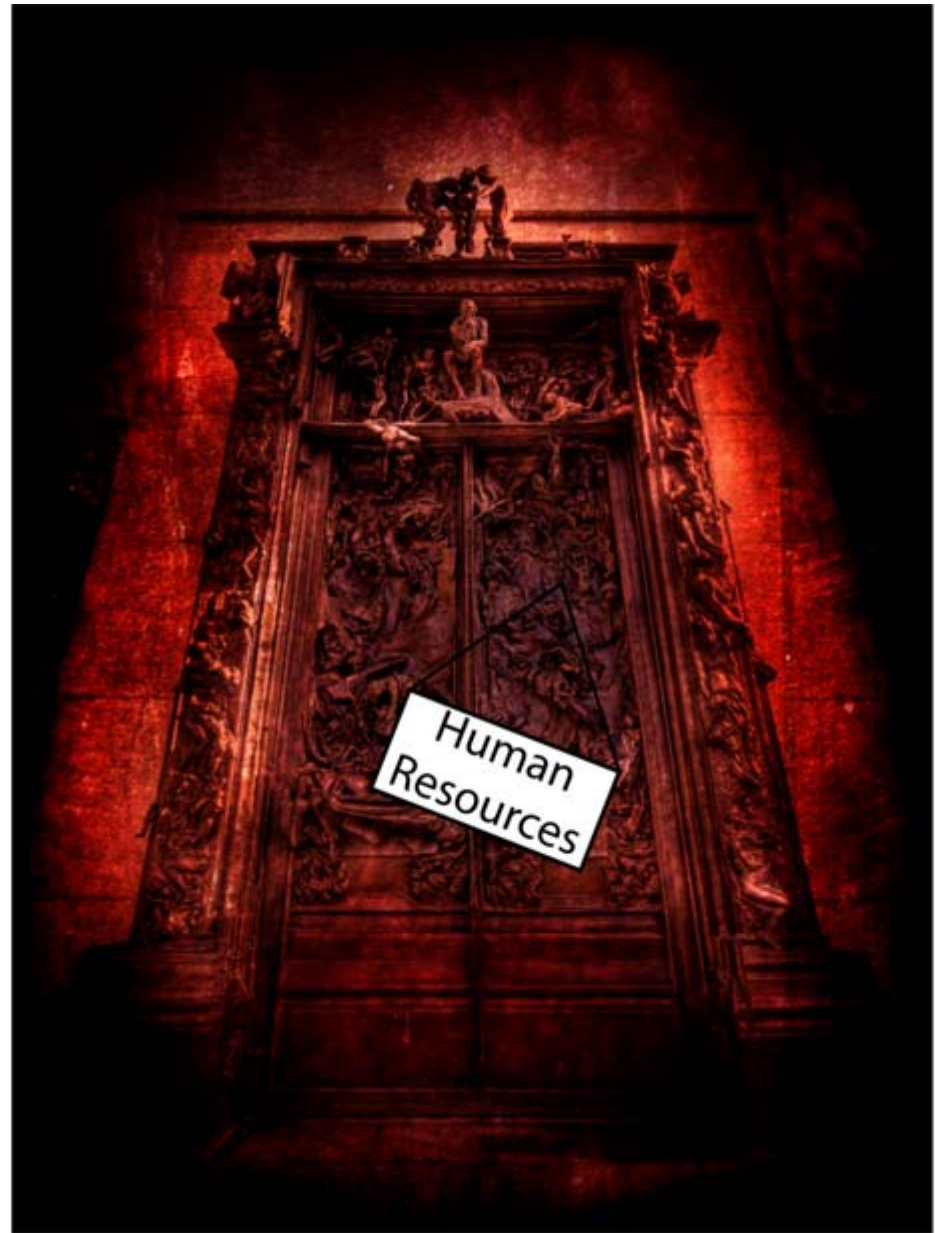
The senior management respond to researchers requests for an improved career structure



Support from the top is important!



Human
resources –
getting help
from an
unexpected
source



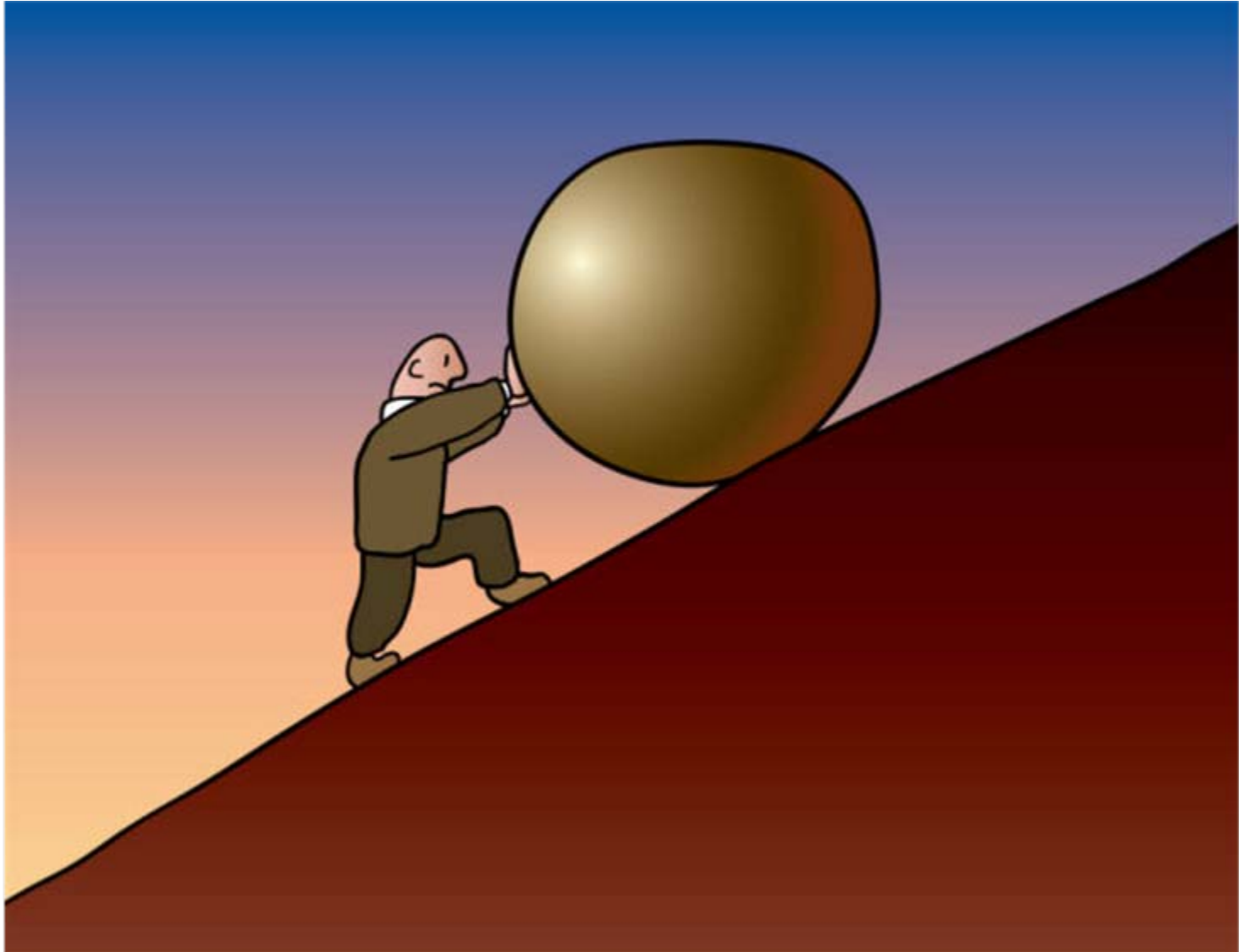
Working with HR

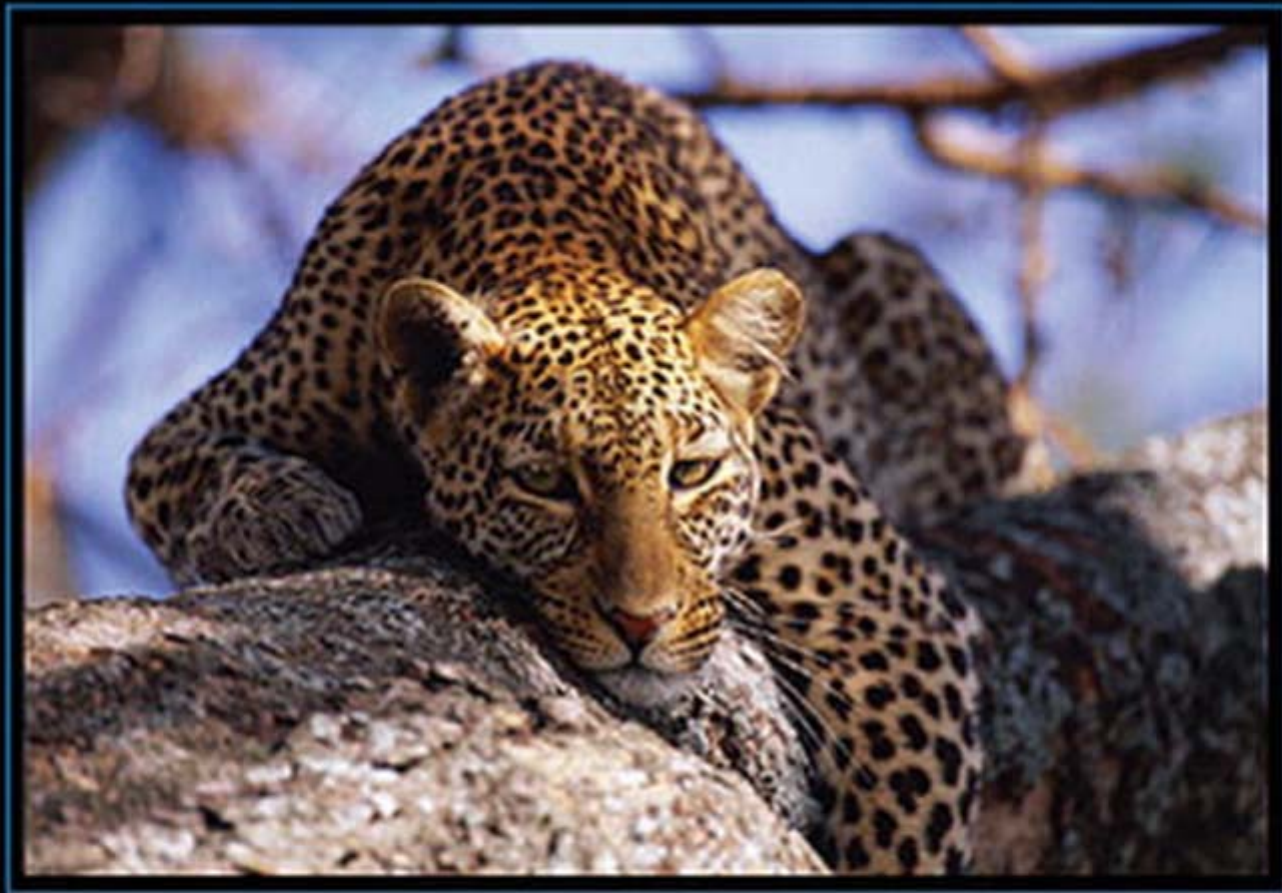




Help from your union

The reality...





APATHY

IT TAKES 43 MUSCLES TO FROWN AND 17 TO SMILE
BUT IT DOESN'T TAKE ANY TO JUST SIT THERE
WITH A STUPID LOOK ON YOUR FACE

Nil desperandum

