

# UK-wide and Institutional Initiatives for the Career Development of Researchers

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# shaping the landscape...

Funding Bodies

Vitae

UK Government  
and Devolved  
Administrations

AGCAS

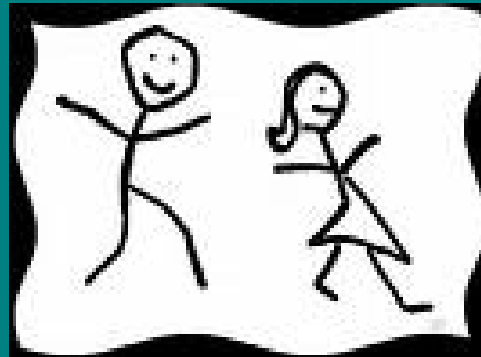
RAE /  
REF

Fixed-term  
employment  
legislation

2008  
Concordat

Roberts  
Agenda

UCU



Dual  
Support  
System/FEC

National  
Framework  
Agreement

CROS

Researcher Development  
Framework

Vitae

Universities  
UK

National Research  
Staff Association

Research  
Fundors

UCEA

# What does this all mean for Higher Education Institutions?

- Research Excellence Framework – Research Strategy
- Fixed-Term Employment
- Implementation of the Concordat
  - Continuity of employment
  - Training and career development (sustainability post Roberts!)
  - Research managers
  - Research staff involvement

# Getting involved:

- Find a champion
- Institutional benchmarking activity
- Training and development opportunities
- Feedback – CROS
  - Conferences and other fora
  - Research staff networks