

What will the Concordat mean in practice?

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2008 Concordat

- 1996 Concordat was a landmark for the HE sector
- Developments in the research staff agenda and changing context and expectations
- Outstanding issues remain



2008 Concordat

- Set of principles for the future support and management of research careers
- A clear statement of the signatories' collective expectations for the support and management of researchers
- Emphasis on the responsibility of researchers



Concordat Implementation Plan

- Steering Group
- Staff Resource
- Benchmarking
- The Vitae programme
- Website
- Ongoing events and promotion by the Concordat signatories and supporters



Effective Implementation and Measuring Progress

What information do we need about the current situation with regard to the employment, management and development of researchers?



Consider (at both Institutional and UK levels)

- Sources of information/data that already exist
- What else should we be collecting?

Vice Chancellors Researchers Research Funders
Funding Councils/Bodies Research Administrators
Staff Development Professionals Research Mentors
Principal Investigators Co-investigators Supervisors

How do we engage all stakeholder groups?

Universities Careers Advisors Directors of Research
Research Institutes Research Team Leaders
HR Staff Heads of Department/School Finance Officers



