

# Monitoring Career Development and Skills Training Payments

– Made easy!?



# Research Careers and Diversity Team

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# Monitoring Arrangements 2008

- Framework
- What's new in 2008
- How we use the information
- Timing (by end November)



# Framework

RCUK promised “light touch and proportionate”

- Financial table
- Database of practice  
([www.grad.ac.uk/practice](http://www.grad.ac.uk/practice))
- Two page summary



# Framework: two page summary

- Managing the skills development programme.
- Range of career development and training opportunities and uptake.
- Use of reflection and feedback
- Innovations in the last year and areas for development
- Sharing practices



# What's New in 2008



# How we use the information

- Reporting to research councils and elsewhere in government on the investment
- Monitoring that the use of funds is appropriate
- Informing the sector
  - summaries available from:  
[www.rcuk.ac.uk/rescareer/rcdu/training.htm](http://www.rcuk.ac.uk/rescareer/rcdu/training.htm))



# Key Points 2007

- Structures developing
- Continued innovation in programmes
- Sharing of practices
- Research students and staff more involved in programme development
- variety of sources informing developments (PRES and CROS stand out)



# Spend Figures

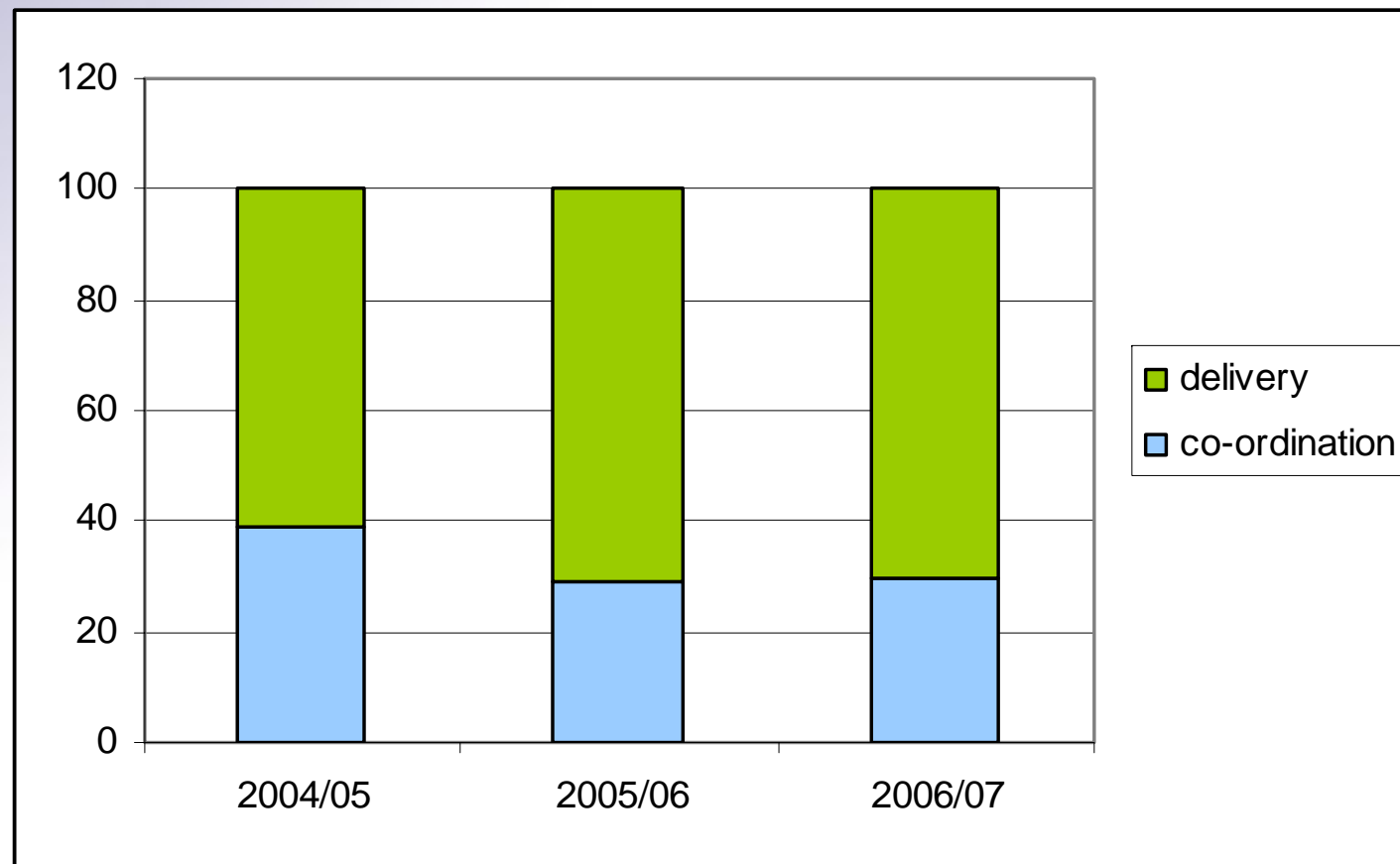
- Payments totalling £20.076M were made to 178 organisations in 2006/07
- Funds for research students were £12.014M
- Funds for research posts on grants were £8.061M
- By 17 December, 133 reports had been received from organisations in receipt of £19.337M.
- Financial summaries accounted for £17.406M of spend
- Reports gave spend on
  - student development of £186,229 higher than payments
  - research staff support of £2,117,487 lower than payments.



# Financial Summary

	Students		research staff	
	Costs	No.	Cost	No.
<b>Employment of co-ordination staff</b>	<b>2,701,892</b>	<b>72</b>	<b>1,411,240</b>	<b>42</b>
<b>Co-ordination costs (infrastructure)</b>	<b>654,961</b>		<b>368,175</b>	
<b>Training, Development and Delivery Costs</b>	<b>5,821,245</b>		<b>2,476,449</b>	
<b>Employment of training staff</b>	<b>2,613,850</b>	<b>178</b>	<b>1,358,095</b>	<b>62</b>
<b>Totals</b>	<b>11,791,948</b>	<b>250</b>	<b>5,613,960</b>	<b>104</b>
<b>Payment levels</b>	<b>11,605,719</b>		<b>7,731,446</b>	

# Co-ordination v. delivery spend



# Emergent issues

- Several reports mention use of mentoring, particularly for research staff
- Embedding approaches with a view to sustainability and to manage annual variation



# Other information gathering

- **Skills Training and Research Supervisors' Survey (STaRSS)**
- **Postgraduate Research Experience Survey (PRES)**
- **Contract Researchers Online Survey (CROS)**
- **RCUK Cohort Study**



# Timing

- Please read requirements and FAQs
- Report by end November
- Summary of main themes and messages for January Policy Forum
- Summary of 2008 reports to be finalised by March 2009



# My “FAQs”:

- What are major issues – what should we be considering? Eg
  - Processes
  - Information (do we need to review the “Frequently Asked Questions” and annual summaries?)
  - or more fundamental?
- Reporting - when should we review and why?

