

Supporting Researchers' Careers and Career Choices

Further Reading

John D. Krumboltz and Al S. Leven *Luck is no Accident – Making the most of Happenstance in your life and career* (Impact Publishers, California: 2004)

A good general introduction and workbook with examples of how the ideas can be used with clients, case histories and amusing cartoons

James Gleick *Chaos* (Sphere Books: 1987)

A good accessible introduction to theories of chaos and many practical examples

Kathleen E. Mitchell, Al S. Levin and John D. Krumboltz *Planned Happenstance: Constructing Unexpected Career Opportunities* Journal of Counseling and Development 77 (Spring 1999) pp. 115 – 124

A good introduction to Planned Happenstance – well worth reading

Robert G.L. Pryor *The Chaos Theory of Careers: a user's guide* Career Development Quarterly (June 2005)

The clearest explanation I have found of the scientific terms used in discussions of the application of Chaos theory to career development

Other reading:

The journal *M@n@gement* devoted one issue in 2002 to papers on the topic (see volume 5, issue 1)

There are also a number of papers describing research on the effectiveness of the Planned Happenstance approach and making comparisons with more traditional approaches to careers guidance, for example:

Jim E.H. Bright, Robert G.L. Pryor and Lucy Harpham *The role of chance events in career decision making* Journal of Vocational Behavior Volume 66, Issue 3, June 2005, Pages 561-576

Hannah McKay, Jim E.H. Bright, Robert G.L. Pryor *Finding order and direction from chaos: a comparison of chaos career counselling and trait matching counselling* Journal of Employment Counseling Sept. 2005

All the papers can be accessed online via your university library databases, e.g. JSTOR.

Online

There is a comprehensive section on Planned Happenstance in the University of Warwick's researcher careers website at: (look under Researching Options in the left-hand menu)
www2.warwick.ac.uk/services/careers/researchers