



Every Researcher Counts

The project to date and going forward

www.vitae.ac.uk

Vitae is led and managed by CRAC: The Career Development Organisation, supported by Research Councils UK (RCUK) and UK HE funding bodies, and delivered in partnership with regional Hub host universities

Every Researcher Counts 2011

Desired project outcomes

- Ensure equality and diversity is understood, visible and prioritised
- Build capacity within universities through high quality targeted resources
- Build network of informed, experienced 'champions'
- Provide mechanisms to share good practice and increase knowledge base
- Increase knowledge, expertise and capacity of staff developers working with PIs and research staff

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by consultation with

- Principal investigators, research managers and senior managers
- Staff supporting researchers
- Equality and diversity specialists
- Research staff

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Champions network

- people dedicated to supporting equality and diversity
- 89 champions
- 74 HEIs
- 72% research intensive HEIs

Sharing practice days

- National event in London and Scotland
- Resources launch

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Resources and materials

Suite of facilitated resources for PIs

Briefings detailing benefits and recommending actions for

- Principal investigators
- Senior managers and human resources specialists
- Staff developers

Institutional strategic approaches and individual case studies

Every Researcher Counts 2013-15

The project going forward

- Engagement at senior level
- Regional equality and diversity conferences
- Programme of regional train the trainer events
- Champions network – extending reach to senior researchers
- Web-based equality and diversity library of information and resources
- Online community web-pages for knowledge sharing
- Update briefing papers and case studies
- Develop parallel resources for research staff

Coming up

Equality and diversity in Research conference

22 October, London

Every Research Counts train the trainer events

Early 2014