

Research Degrees
Recruitment and Selection: Strategy and
Processes

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Quick Facts

- Awarded research degree awarding powers (RDAP) in 2002 under the London Institute (established 1986-2004)
- University status in 2004
- Awarded AHRC BGP1 studentships 2009-13
- Specialist institution status in 2013
- Partners in AHRC BGP2 DTC (LDOC) and DTP (TECHNE)

Current Student Numbers

- Around 19,000 students in total
- 2500 postgraduate students
- around 250 research students – practice and theory based (87 based in research centres)

The UAL Colleges at Graduate Level

- [CCW Graduate School](#) – Chelsea College of Art and Design, Camberwell College of Arts and Wimbledon College of Art



Central St Martins (CSM)



London College of Communication (LCC) Graduate School



London College of Fashion (LCF) Graduate School



UAL Research Centres

- Centre for Sustainable Fashion (CSF)
- Creative Research into Sound Arts Practice (CRiSAP)
- Design against Crime (DACRC)
- Ligatus
- Photography and the Archive (PARC)
- Textile Futures (TFRC)
- Transnational Arts, Identity and Nation (TrAIN)
- Centre for Fashion Curation *



PGR Recruitment

2004-09

- Aim to build up numbers of pgrs in the Colleges
- Through research centres (first 5 established in 2005)
- Dependent on quality, supervisory capacity and training needs
- Supervisor training (SEDA accredited course)
- College open evenings

Centralisation of Research Management 2010-

- Professorial appointment to lead UAL doctoral programmes
- Dedicated student team section
- Uniform procedures for College research degrees sub-committees
- Uniform procedures for recruitment and selection
- Data management
- Strategic approach to supervisor training
- Mapping of research students' areas of study

Recruitment 2010-

- University open days/evenings
- Research Degrees prospectus
- AHRC BGP1 advertising (jobs.ac.uk)
- UAL website

2014-

- AHRC DTC **LDOC** and DTP **TECHNE** (jobs.ac.uk)
- Fairness in recruitment and selection training
- Workshops on application process (pgrs, pgs and staff)

Selection Process

- Stage 1 sifting applications
- Stage 2 interviewing potential candidates
- Stage 3 Offers made
- Enrolment October (one entry point)

Conversion Rates

	2011-12	2012-13	2013-14
applications	159	185	181
Offers made	88	89	50
Enrolled students	60	61	41

Links with Postgraduate Programmes

- Graduate school approach
- University announced 250 masters scholarships in 2013
- Individual tutors/ research centres' activities and links
- Communities of Practice initiative – staff and postgrads
- Talks to pg students by pgr students
- PGR-PG linking project

Current Recruitment and Selection Initiatives

- Pgrs key to medium term strategy 2015-20 (size, shape and potential research areas)
- International Strategy working group
- Recruitment and selection strategy
- Supervisory loading working group
- Supervisor training
- Introduction of postdoctoral fellowships

Thank you!

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