



What do research staff do next?

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naturejobs

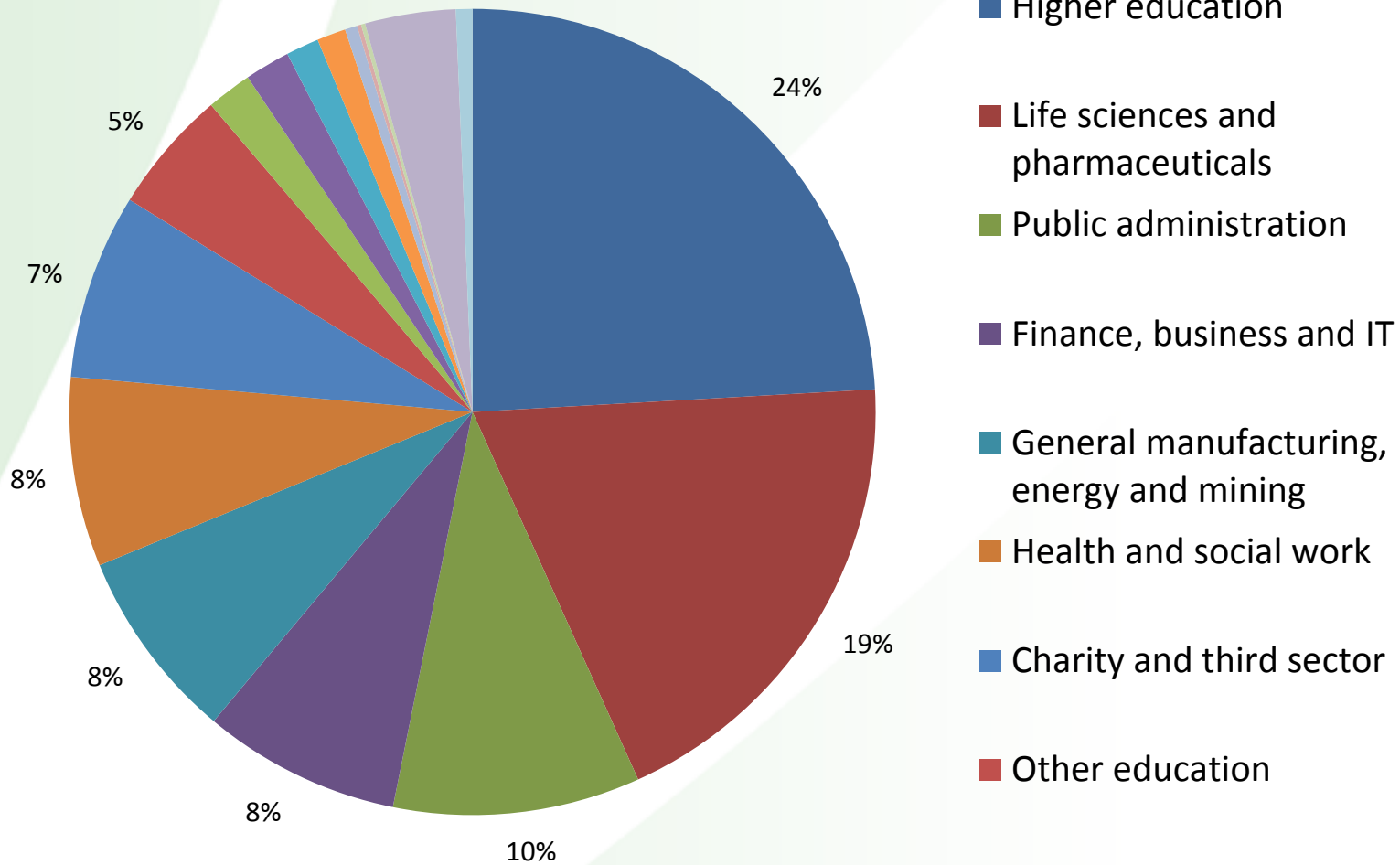
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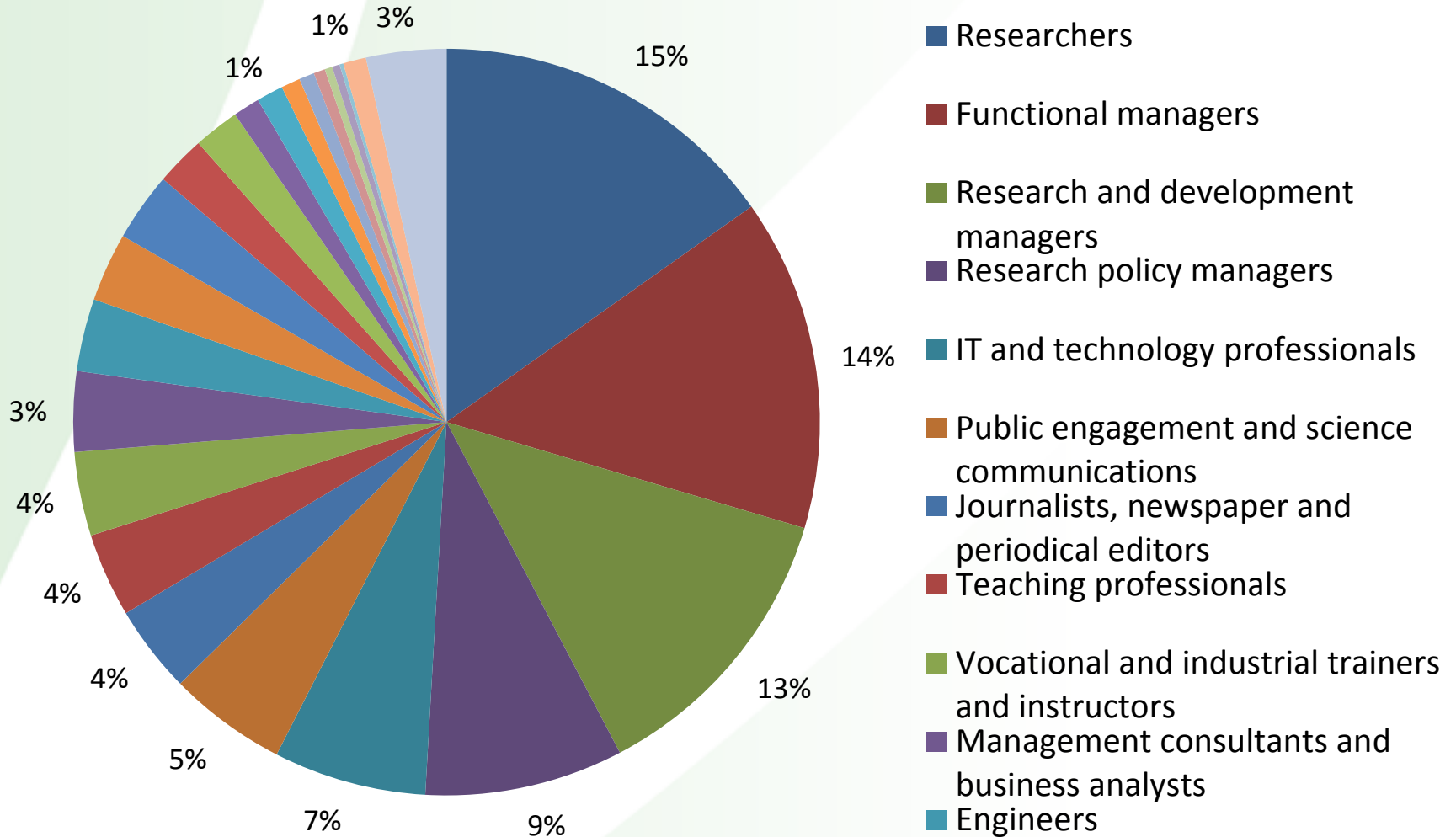
What do research staff do next?

- ✔ Explore the transitions of former research staff into other occupations through European survey
- ✔ Create careers resources based on former research staff experiences to help them make more informed career decisions
- ✔ Extensive communications and reach
- ✔ Emerging results from phase one
- ✔ Partners:

Employment sectors



Occupations



Reasons for leaving

- 79% Better long term prospects
- 76% More job security
- 67% Move away from fixed term contracts
- 59% Better work life balance
- 55% Better working environment
- 53% Better salary potential

Transition: most challenging

- ✔ Change in organisational culture
- ✔ Personal perception of status, not being expert
- ✔ Lack of flexibility
- ✔ Change in others' perceptions of status
- ✔ People management and relationships
- ✔ Time management, deadlines
- ✔ No challenges...
- ✔ Loss of research and academic contact

Transition: most helpful

- ✔ Support from new colleagues and organisation
- ✔ Gaining broader experience while RS
- ✔ Transferable competencies
- ✔ Using networks
- ✔ Being motivated and resilience
- ✔ Careers advice and mentoring
- ✔ Flexibility and adaptability
- ✔ Support from family and friends
- ✔ Necessity
- ✔ Poor academic experience

Advice to current research staff

- ✔ Be positive, brave and move early
- ✔ Invest time in preparation and getting advice
- ✔ Use networks and talk to former research staff
- ✔ There are plenty of opportunities available
- ✔ Importance of transferable competencies
- ✔ Get wider experience while research staff
- ✔ Be flexible, humble
- ✔ Mentally move on
- ✔ Realise the environment will be different
- ✔ Learn to sell yourself