

Vitae Researcher Development International Conference

9 - 10 September 2014 The Midland, Manchester



Programme

Day 1: Tuesday 9 September 2014

- 09.00 Conference registration opens
- 09.45 Optional: workshops for participants new to researcher development
- 11.00 **Welcome and introduction**
Ellen Pearce, Director, Vitae, CEO, CRAC
- 11.15 **Opening plenary: strategic and global context for developing researchers**
Chair: Dr Janet Metcalfe, Chair and Head, Vitae
- Themes from the European Research Area: implications for researchers - **Fabienne Gautier**, Head of Unit, ERA Policy and Reform in DG Research and Innovation, European Commission
 - The Australian strategy and context for developing researchers - **Dr Julia Connell**, Director, Researcher Development, Graduate Research School, University of Technology, Sydney
 - Opportunities for early career researchers in collaboration with business - **Aaron Porter**, Director of External Affairs, National Centre for Universities and Business
- 12.30 Lunch, networking and exhibition
- 13.45 Half plenary session 1 - in collaboration with UKCGE
-  UK Council for Graduate Education
- Doctoral education: transitions, recruitment and international comparisons**
- Understanding the transition to doctoral study: a new analysis - **Dr Steven Hill**, Head of Research Policy, Higher Education Funding Council for England (HEFCE)
 - Understanding the recruitment and selection of postgraduate researchers: a new report - **Dr Robin Mellors-Bourne**, Director, Research & Intelligence, CRAC
 - International comparisons in postgraduate provision: a new report - **Gill Clarke**, Vice Chair, UK Council for Graduate Education
- 13.45 Half plenary session 2: **Research staff: talent management, appraisal, employability and destinations**
Chair - Alison Mitchell, Director of Development, Vitae
- Managing talent, appraisals and competencies - **Sarah Cossey**, Director of Operations, The Genome Analysis Centre (TGAC)
 - Exploring academic employability - **Prof Beatrice I.J.M. van der Heijden**, Head of Department, Strategic HRM, Radboud University Nijmegen, Institute for Management Research, the Netherlands
 - What do research staff do next? - **Dr Janet Metcalfe**, Chair and Head, Vitae
- 15.00 Coffee, networking and exhibition
- 15.20 Workshop session A
- 16.20 Workshop session B

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- 17.20 Special interest sessions
- 17.50 Special interest sessions end
- 18.00 Exhibition closes: check in and personal time
- 19.00 Wine reception and networking, sponsored by Elsevier

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- 19.50 The final of the UK 3 Minute Thesis competition
Prize of £3000 for the winner sponsored by RCUK



- 20.20 Dinner

Day 2: Wednesday 10 September 2014

- 09.00 Plenary: **Challenging assumptions: next steps for researcher development?**
Introduction - **Ellen Pearce**, Director, Vitae, CEO, CRAC
 - Exploring the unconscious in career decisions - **Julia Yates**, Senior Lecturer, Psychology, University of East London
 - Exploring the professional development needs of introverts – **Dr Nicola Woodward**, Research Scientist Institute of Food Research
- 10.30 Coffee, networking and exhibition
- 11.00 Workshop session C
- 12.30 Lunch, networking and exhibition
- 13.45 Workshop session D
- 15.00 Closing plenary: **The brain, learning and careers: neuro hype or neuro help?**
Dr Tom Hartley, Lecturer, Department of Psychology, University of York
- 16.00 End of conference with refreshments

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