

**Workshop programme
Day 1**

Optional workshops: 09.45 Tuesday 9 September

Workshop code	Workshop strand	Workshop title and contributors
O1	Research staff	So you're new to research staff Dr Emma Gillaspy , Manager, Vitae North West Hub, University of Manchester
O2	Postgraduate researcher	So you're new to postgraduate researchers Anne Goodman , Manager, Vitae South West and Wales Hub, Cardiff University
O3	All Researchers	So you're new to the UK higher education system Alison Mitchell , Director of Development, Vitae

Workshop session A: 15:20 Tuesday 9 September

Workshop code	Workshop strand	Workshop title and contributors
A1	Postgraduate researcher	Supporting widening participation students in their transitions onto postgraduate and research study Steve Kendall , Associate Dean - Director, Widening Participation / Professional and Academic Development Advisor Maria Kukhareva , Professional and Academic Development, University of Bedfordshire
A2	Postgraduate researcher	The Training Game Emma Sandon-Hesketh , Research Development Manager, University of Central Lancashire
A3 – Joint session with B3	Postgraduate researcher	International comparisons in postgraduate education: quality, access and employment outcomes - in collaboration with UKCGE  UK Council for Graduate Education Dr Brooke Storer-Church , Higher Education Policy Advisor (Postgraduate Policy), HEFCE

		Gill Clarke , Vice Chair, UK Council for Graduate Education
A4	Postgraduate researcher	Embedding support for disabled students into postgraduate researcher provision Dr Emma Rowlett , Disability Adviser for Postgraduate Students, University of Nottingham Emma Day , Project Manager, Vitae
A5	Research staff	Support for researchers in the arts and humanities post-PhD Professor Nigel Vincent , Professor Emeritus, Manchester University Dr Sue Carver , Head of Research Careers, Training and Peer Review, Arts and Humanities Research Council (AHRC)
A6	Research staff	What researchers do when they move out of higher education Dr Janet Metcalfe , Chair and Head, Vitae Julie Gould , Naturejobs, Web and Advertorial Editor, Naturejobs
A7	Research staff	Developing experienced researchers' use of technology: examining some critical issues Shailesh Appukuttan , Technical Development Manager, University of Huddersfield
A8	All Researchers	RENKEI - Developing future leaders who can effectively work across boundaries of disciplines, cultures and domains Dr Alison Leggett , Head of Academic Staff Development, University of Bristol Dr Robin Humphrey , Reader and Director of Postgraduate Research Training, University of Newcastle Jane Nolan MBE , Teaching Fellow in Enterprise and Visiting Entrepreneur, Newcastle University

Vitae Researcher Development International Conference

9-10 September 2014 The Midland, Manchester



		Katie Plant , Research Assistant, University of Southampton
A9	All Researchers	Ethical leadership in research Professor Shailey Minocha , Professor of Learning Technologies and Social Computing, The Open University
A10	All Researchers	Internationalisation of researcher development: applying the Researcher Development Framework in the West African Dr Judith Williams , Senior Lecturer, Vitae North West Hub Coordinator, University of Manchester Dr Rachel Cowen , Lecturer (Research Staff and Academic Staff Development), University of Manchester Jen Reynolds , Vitae and CRAC Partnerships Manager, Vitae

Workshop session B: 16.20 Tuesday 9 September

Workshop code	Workshop strand	Workshop title and contributors
B1	Research Staff	Every Researcher Counts: where are we now and where are we going? Emma Day , Project Manager, Vitae
B2	Postgraduate researcher	We give researchers wings! Christiane Wuellner , Executive Director, Ruhr University Bochum, Research School Ursula Justus , Counselling for PhD, Ombudsperson, Ruhr University Bochum, Research School
B3 – Joint session with A3	Postgraduate researcher	International comparisons in postgraduate education: quality, access and employment outcomes - in collaboration with UKCGE  Dr Brooke Storer-Church , Higher Education Policy Advisor (Postgraduate Policy), HEFCE Gill Clarke , Vice Chair, UK Council for Graduate Education

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B4	Postgraduate researcher	<p>Student unions and universities: a partnership approach to empowering researchers</p> <p>Dr Elizabeth Adams, Researcher Development Officer, University of Glasgow</p> <p>Stef Black, Postgraduate Development Officer, University of Glasgow Students' Representative Council</p>
B5	Postgraduate researcher	<p>The introduction to public engagement for postgraduate researcher's online module: a University of Birmingham (UoB) doctoral training partnership (DTP) researcher development case study</p> <p>Dr Catherine Mills, University Graduate School Manager, University of Birmingham</p> <p>Jim Bell, University Graduate School Events and Marketing Officer, University of Birmingham</p>
B6	Research Staff	<p>The role of research staff associations for research staff in career development</p> <p>Dr Emma Compton-Daw, Staff Developer (Research Staff), University of St Andrews</p> <p>Dr Nicola Phillips, Programme Support Tutor, Manchester Metropolitan University</p> <p>Dr Katie Wheat, Project Manager, Vitae</p>
B7	All Researchers	<p>Masterclass for heads of department</p> <p>Karen Poder, Head of Section: HR Competence and Management Development, University of Copenhagen</p>
B8	All Researchers	<p>'I need a session on' - Answers to a trainer's dilemmas - Vitae's Resources for Researchers</p> <p>Anne Goodman, Manager, Vitae South West and Wales Hub, Cardiff University</p> <p>Dr Emma Gillaspay, Manager, Vitae North West Hub, University of Manchester</p>
B9	All Researchers	<p>How do we engage researchers in their</p>

		<p>professional development planning?</p> <p>Jen Reynolds, Vitae and CRAC Partnerships Manager, Vitae</p> <p>Emma Sandon-Hesketh, Research Development Manager, University of Central Lancashire</p>
B10	All Researchers	<p>Non-judgemental communication for researcher development</p> <p>Dr Mariam Attia, Postdoctoral Research Associate, School of Education, University of Durham</p>

Day 2

Workshop session C, 11.00 Wednesday 10 September

Workshop code	Workshop strand	Workshop title and contributors
C1	Postgraduate researcher	<p>How embedded evaluation can secure the future of resource intensive researcher development programmes by enhancing: participant learning; course development and impact reporting</p> <p>Dr Geraint Wyn Story, Researcher Development Consultant, University of Cambridge</p> <p>Natacha Wilson, Independent Development and Innovation Consultant, University of Cambridge</p>
C2	Postgraduate researcher	<p>Might increasing expectations limit the intrinsic attributes derived from a research degree?</p> <p>Dr Richy Hetherington, Postgraduate Skills Development Co-ordinator, Newcastle University</p> <p>Panel members Rhys Anderson, MPhil student and 3 Minute Thesis finalist, Newcastle University Prof David Bogle, Professor of Chemical Engineering and Head of UCL Graduate School, University College London Dr Iain Cameron, Head of Research Careers and Diversity, Research Councils UK Julie Gould- Naturejobs Web and Advertorial Editor, Naturejobs Dr Brooke Storer-Church, - Higher Education Policy Advisor (Postgraduate Policy), HEFCE</p>

C3	Research staff	<p>Workshop C3 – A hidden resource for researcher developers: engaging and developing technical scientific Staff</p> <p>Dr Elise Glen, Researcher Development Coordinator, Institute of Cancer Research</p> <p>Dr Amy Moore, Researcher Development Advisor, Institute of Cancer Research</p> <p>Dr Laura Fish, Higher Scientific Officer, Institute of Cancer Research</p>
C4	Postgraduate researcher	<p>Challenges and opportunities for researcher development in the context of cohort models for doctoral training</p> <p>Dr Katie Wheat, Project Manager, Vitae</p> <p>Lou Sumner, Assistant Registrar (Graduates), University of Oxford</p>
C5	Research staff	<p>Outstanding support for early career researchers</p> <p>Janette Gilder, Director Project Support Office, University of Wolverhampton</p> <p>Karen Bill, Associate Dean, European Business and Research Development Manager, University of Wolverhampton</p>
C6	Research staff	<p>Preparing research staff for leadership</p> <p>Dr Fiona Denney, Director, Brunel Educational Excellence Centre, Brunel University London</p> <p>Paul Toombs, Independent Training Consultant</p>
C7	All Researchers	<p>Understanding the transition to doctoral study: making the most of the data</p> <p>Dr Steven Hill, Head of Research Policy, HEFCE</p> <p>Hannah White, Analyst, Higher Education Funding Council for England (HEFCE)</p>
C8	All Researchers	<p>Peer supported learning for researcher development</p> <p>Dr Anne Boulwood, Reader in the Psychology of Fashion, Birmingham City University</p> <p>Parmjit Dhugga, Head of Researcher Development,</p>

		<p>University of Nottingham Jo Garrad, Funding Development Manager, Bournemouth University Jennifer Roddis, Research Facilitator, Bournemouth University Emily Cieciura, Research Facilitator, Bournemouth University Dr Sian Vaughan, Senior Research Fellow and Keeper of Archives, Birmingham City University Dr Jacqueline Taylor, Postdoctoral Research Fellow, Birmingham City University Dr Victoria Sedman, Researcher Training and Development Manager, Graduate School, University of Nottingham</p>
C9	All Researchers	<p>Researcher Developers' Professional Framework (ReDProF): exploring our careers and continuing professional development</p> <p>Jen Reynolds, Vitae and CRAC Partnerships Manager, Vitae</p> <p>Daniela Bultoc, Doctoral Skills Development Programme Manager, University College London</p> <p>Dr Sarah Robins-Hobden, Manager, Vitae South East Hub, University of Sussex</p> <p>Anna Price, Coordinator, Vitae London Hub, King's College, London</p>
C10	All Researchers	<p>Supporting researcher development right across the pipeline</p> <p>Professor Julia Connell, Director, Researcher Development and Training, Graduate Research School, University of Technology, Sydney, Australia</p>

Workshop Session D, 13.45, Wednesday 10 September

Workshop code	Workshop strand	Workshop title and contributors
D1	Postgraduate researcher	<p>Diagnosing and enhancing the research culture to maximise the potential of researchers</p> <p>Dr Janet De Wilde, Head of Researcher Development, Queen Mary, University of London</p>

		<p>Dr Rui Pires Martins, Postdoctoral Researcher Development Advisor, Queen Mary, University of London</p>
D2	Postgraduate researcher	<p>Understanding how HEIs recruit and select PGR students</p> <p>Dr Robin Mellors-Bourne, Director, Research and Intelligence, CRAC</p> <p>Prof Helen Thomas, Director of Doctoral Programmes, University of the Arts, London</p>
D3	Postgraduate researcher	<p>21st century marine doctoral training: Opportunities and Challenges for collaboration (a Canadian Perspective)</p> <p>Tanya Crawford, Training and Research Co-ordinator, MEOPAR (Marine Environmental Observation Prediction and Response)</p>
D4	Research Staff	<p>Building institutional capacity for supporting research staff in their transition to research independence: learning from the insights of Principal Investigators</p> <p>Dr Sharon Saunders, Research Staff Development Consultant, University of Cambridge</p> <p>Natacha Wilson, Independent Research and Innovation Consultant, University of Cambridge</p>
D5	Research Staff	<p>Cultivating cross-disciplinary researchers communities: the Crucible effect</p> <p>Dr Sandrine Soubes, Researcher Development Manager, University of Sheffield</p> <p>Samantha Aspinall, Senior Researcher Training and Development Officer, STORMA Ltd, University of Leeds</p>
D6	Research Staff	<p>HR Excellence in Research Award: Sharing practice - exploring success measures in the context of the 2 and 4 year reviews</p> <p>Ellen Pearce, Director, Vitae, CEO, CRAC</p> <p>Jen Reynolds, Vitae and CRAC Partnerships Manager, Vitae</p>

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		<p>Helen Cameron, Human Resources Manager, Newcastle University</p> <p>Dr Justin Hutchence, Research Staff Development Manager, University of Reading</p>
D7	All Researchers	<p>Every Mentee Counts: Mentoring schemes for researchers</p> <p>Jos Finer, Head of Organisational Development, University of St Andrews</p>
D8	Research Staff	<p>Achieving a step change in the career development provision for research staff</p> <p>Dr Katie Wheat, Project Manager, Vitae</p> <p>Sarah Robins-Hobden, Vitae SE Hub Manager, Vitae</p> <p>Gill Johnston, Vitae SE Hub Coordinator, Vitae</p>
D9	All Researchers	<p>Realising Researcher Potential - Introducing the CNA Confidence Need Analysis!</p> <p>Davina Whitnall, eGTP and ePROG Manager, University of Manchester</p>
D10	All Researchers	<p>Divergence and convergence in international research cultures and practices: implications for researcher developers</p> <p>Dr Jane Wellens, Head of the Graduate School, University of Nottingham</p> <p>Alison Mitchell, Director of Development, Vitae</p>