

Workshop programme
Day 1

Workshop code	Workshop strand	Workshop title and contributors
O1	All researchers	<p>Expand your researcher development provision through Vitae membership</p> <p>Dr Katie Wheat, Training and Resources Development Manager, Vitae Dr Jane Sugars, Project Manager, Vitae Alison Mitchell, Director of Development, Vitae</p>

Workshop session A: 15:20 Tuesday 8 September

Workshop code	Workshop strand	Workshop title and contributors
A1	Research staff	<p>Empowering career transitions - approach, tools and challenges</p> <p>Dr Lynn Clark, Researcher Developer/Manager, Liverpool John Moores University John Trantom, Staff Development Advisor, Liverpool John Moores University</p>
A2	Research staff	<p>CROS and PIRLS 2015 – UK trends and local value</p> <p>Dr Robin Mellors-Bourne, Acting Chief Executive Officer, CRAC/Vitae Dr Rui Pires Martins, Researcher Development Advisor, Queen Mary University of London</p>
A3	Postgraduate research	<p>Researcher development - I'm an academic why would I participate?</p> <p>Prof Laura Poole-Warren, Pro Vice-Chancellor (Research Training) and Dean of Graduate Research, UNSW Australia Cecilia Stenstrom, Director, Researcher Development, UNSW Australia</p>
A4	All researchers	<p>Critical reflection and accreditation in research degree supervision</p> <p>Dr Angela Tinwell, Senior Lecturer, University of Bolton</p>

A5	Postgraduate research	<p>Who shares wins: a new model in doctoral training</p> <p>Dr Rebekah Smith McGloin, Research Capability Development Manager, Coventry University Dr Faye Taylor, Policy and Projects Manager, University Alliance Dr Keith Fildes, Researcher Development Adviser, Sheffield Hallam University</p>
A6	Research staff	<p>Up or out dilemma in the Tenure Track programme</p> <p>Liesbeth Volbeda, Career advisor for (young) researchers, University of Groningen, The Netherlands C.S.F. (Frank) Nienhuis, Policy advisor Strategic Human Resource Management, University of Groningen, The Netherlands Dr Alison Leggett, Head of Academic Staff Development, University of Bristol</p>
A7	Research staff	<p>From the ground up - a research-based approach to designing development activities in Knowledge Exchange</p> <p>Dr Emma Compton-Daw, Academic Developer (Research), University of Strathclyde Fiona Conway, Academic Developer (Knowledge Exchange), University of Strathclyde Dr Katie Wheat, Training and Resources Development Manager, Vitae</p>
A8	Postgraduate research	<p>Equality of opportunity? Challenges in the DTC/P landscape</p> <p>Dr Nigel Eady, Head of Researcher Training and Development, King's College London Dr Caitlin Patrick, Social Science Research Methods Co-ordinator, King's College London Dr Jane Wellens, Head of the Graduate School, University of Nottingham</p>
A9	All researchers	<p>10 years on - reflections and strategies for supporting researchers</p> <p>Dr Karen Clegg, Director, Researcher Development, University of York</p>

A10	Research staff	<p>HR Excellence in Research Award: What does the future hold?</p> <p>Dr Irmela Brach, Policy Officer, ERA Policy and Reform Unit, DG Research and Innovation, European Commission Dr Iain Cameron, Head of Research Careers, Research Councils UK Jen Reynolds, Vitae and CRAC Partnerships Manager, Vitae</p>
A11	Research staff	<p>Developing the next generation of research leaders</p> <p>Alison Mitchell, Director of Development, Vitae Dr Fiona Denney, Director, Brunel Educational Excellence Centre, Brunel University Dr Katie Wheat, Training and Resources Development Manager, Vitae</p>

Workshop session B: 16.30 Tuesday 8 September

Workshop code	Workshop strand	Workshop title and contributors
B1	Postgraduate research	<p>From evaluation to organisational impact</p> <p>Dr Tania Alcantarilla, Evaluation and Impact Project Manager, University of Southampton Dr Julie Reeves, Researcher Development Coordinator, University of Southampton</p>
B2	Postgraduate research	<p>Nurturing research talent in a challenging funding landscape: the future doctoral pipeline</p> <p>Dr Penny Dowdney, Doctoral School Manager, Bangor University Gary Reed, Director of Research, Business and Innovation, Aberystwyth University Dr Robin Mellors-Bourne, Acting Chief Executive Officer, CRAC/Vitae</p>
B3	Postgraduate research	<p>Negotiating training needs in an interdisciplinary and industry-collaborative doctoral setting</p> <p>Dr Sylvia Anne Mackie, Lecturer in Research Communication, Swinburne University of Technology</p>
B4	Research staff	<p>Integrating research and researcher development</p> <p>Dr Kieran Fenby-Hulse, Research Development Executive, Coventry University</p>

		Dr Anne Galliot , Research Development Adviser, University of Brighton
B5	Research staff	The researcher parent trap Dr Sarah Mohammad-Qureshi , Researcher Development Officer, University of Manchester
B6	All researchers	EURAXESS network career development activities Dr Jane Sugars , Project Manager, Vitae
B7	Postgraduate research	Trends and recommendations in researcher development for doctoral cohorts Dr Katie Wheat , Training & Resources Development Manager, Vitae Alison Mitchell , Director of Development, Vitae
B8	Postgraduate research	Using PRES to enhance provision for doctoral researchers Dr Alex Buckley , Surveys Manager, Higher Education Academy Shaun McGall , Student Engagement and Quality Enhancement Officer, University of Bath
B9	Research staff	Supporting practitioners into research careers Julie Ramage , Senior Research Manager, Glasgow School of Art Dr Alison Hay , Research Developer, Research & Graduate School, Glasgow School of Art
B10	Research staff	Early career researchers and employment challenges – UK and European perspectives Laurence Hopkins , Head of Research, Universities and Colleges Employers Association (UCEA) Jonathan White , Bargaining and Negotiations Official, University and College Union (UCU)
B11	Research staff	Supporting aspiring researchers in the arts, humanities and social sciences Dr James Lees , Portfolio Manager, Research Careers and Training, AHRC

Day 2

Workshop session C, 11.00 Wednesday 9 September

Workshop code	Workshop strand	Workshop title and contributors
C1	Research staff	<p>Successful models for providing training opportunities to postdoctoral research staff</p> <p>Dr Katie Wheat, Training and Resources Development Manager, Vitae Dr Emma Compton-Daw, Academic Developer (Research), University of Strathclyde</p>
C2	Postgraduate research	<p>Professional internships for PhD researchers: An integral part of doctoral training</p> <p>Dr Rob Hardwick, Senior Innovation and Skills Manager, Biotechnology and Biological Sciences Research Council Nikki Easen, Bioscience Skills and Training Programme Manager, Biotechnology and Biological Sciences Research Council Dr Caroline Pope, SULSA Post Graduate Placement Coordinator, University of Edinburgh Dr Jane Sugars, Project Manager, Vitae</p>
C3	Research staff	<p>Join the coaching revolution: researcher developers as agents for change</p> <p>Dr Natalie James, Research Staff Officer, University of Sussex Dr Sarah Robins-Hobden, Independent Researcher Development Consultant</p>
C4	Postgraduate research	<p>Rules of engagement - the supervision of cohort doctoral training</p> <p>Dr Parmjit Dhugga, Head of Researcher Development, University of Nottingham David Shipley, Manufacturing Technology EngD Centre Manager, University of Nottingham</p>
C5	All researchers	<p>The mentoring pipeline: institutional perspectives on mentoring as a development tool</p> <p>Sam Hopkins, Researcher development officer, University of Surrey Dr Susan Brooks, Reader in Cell Biology and Research Training Co-ordinator, Oxford Brookes University</p>

		Kay Pearson , Researcher Development Officer, University of Surrey
C6	Postgraduate research	Teaching transferable career skills - a solution focused approach Martin Coffey , Career Management Skills Developer, University of Leicester Jayne Sharples , Postgraduate Careers Consultant, University of Birmingham
C7	All researchers	Innovating in researcher development to support the career progression of internationally mobile researchers: UK, African and global perspectives Alison Mitchell , Director of Development, Vitae Dr Jane Wellens , Head of the Graduate School, University of Nottingham Dr Harry Tagbor , Head of the Department of Epidemiology & Biostatistics, School of Public Health, Kwame Nkrumah University of Science & Technology, Kumasi – Ghana Dr Hazel McCullough , Professional Development and Educational Advisor, London School of Hygiene and Tropical Medicine
C8		Workshop to be confirmed
C9	Postgraduate research	Embedding peer learning at all levels of doctoral education - the case of the SPHeRE programme: challenges and opportunities Dr Amanda Slevin , Assistant Director - Academic Affairs, Royal College of Surgeons in Ireland Dr Sarah Barry , Assistant Director - Teaching and Learning, Trinity College Dublin
C10	Research staff	What do research staff do next? managing loss of social identity Janet Metcalfe , Chair and Head, Vitae

Workshop Session D, 13.45, Wednesday 9 September

Workshop code	Workshop strand	Workshop title and contributors
D1	Research staff	What does research independence mean for research staff? Dr Katie Wheat , Training and Resources

		Development Manager, Vitae
D2	Postgraduate research	<p>BAFL or 'Business As a Foreign Language': how should we speak to PGRs from the Arts and Humanities in order to encourage engagement with enterprise and entrepreneurship education and training?</p> <p>Dr Dawn Weatherston, Entrepreneurial Development Officer, Newcastle University Jane Nolan, Teaching Fellow in Enterprise, Newcastle University</p>
D3	Research staff	<p>Developing research staff: using structured programmes to increase engagement and enhance outcomes</p> <p>Jos Finer, Head of Organisational and Staff Development, University of St Andrews Michelle Paterson, Staff Developer (Research Staff), University of St Andrews</p>
D4	Postgraduate research	<p>Hashtag training! developing digital researchers</p> <p>Davina Whitnall, Graduate Training Programme Manager for Life Sciences, University of Manchester Dr Emma Smith, Researcher Development Manager, University of Warwick Yvonne Budden, Scholarly Communications Manager, University of Warwick</p>
D5	Research staff	<p>Improving the abilities of hosting institutions to culturally integrate international researchers</p> <p>Svetlana Dimitrova, EURAXESS Bulgaria network coordinator, Sofia University St Kliment Ohridski Dr Linda Hui Yang, Intercultural Researcher/Trainer, Dublin, Ireland, University College Dublin Natalia Blagoeva, Founder and CEO, Eudaimonia Solutions EOOD</p>
D6	Postgraduate research	<p>Preparing for, delivering and surviving webinars</p> <p>Helen Hampson, Researcher Development Officer, University of Sussex Helen Webb, Research Support Librarian, University of Sussex</p>
D7	Research staff	<p>Unconscious bias training. What is unconscious bias: considerations and tips</p>

		<p>Sandy Sparks, Learning and Development Advisor, University of Warwick</p>
D8	All researchers	<p>Discovering the professional identities of researcher developers: roles, responsibilities and representations</p> <p>Dr Anna Price, Head of Researcher Development, Queen Mary, University of London Dr Richard P J Freeman, Programme Leader for Researcher Development, University College London Alison Mitchell, Director of Development, Vitae Jen Reynolds, Partnerships Manager, Vitae</p>
D9	Postgraduate research	<p>Pastoral support for PGRs: issues, solutions and peer-led initiatives</p> <p>Laura Hutchinson, Graduate School Manager (Researcher Development), Northumbria University Dr Kathryn North, Researcher Development Manager, Loughborough University Jordan Dawson, Postgraduate Researcher, Loughborough University Andrew Rowe, Postgraduate Researcher, Loughborough University</p>
D10	Research staff	<p>Career paths for young researchers within and outside of academia</p> <p>Iben Roerbye, HR Consultant and Project Manager, University of Copenhagen, Denmark Ditte Thoegersen, Project Manager, University of Copenhagen Dr Irene Garcia, Enterprise Officer, University of Aberdeen Prof Etsuko Tanaka, Assistant professor, Nagoya University, Japan Dr Lucy Leiper, Senior Researcher Developer, University of Aberdeen</p>