

**Workshop programme  
Day 1**

Workshop code	Workshop strand	Workshop title and contributors
O1	All	<p><b>The landscape of researcher development, Vitae resources and membership</b></p> <p><b>Alison Mitchell</b>, Director of Development, Vitae  <b>Dr Katie Wheat</b>, Training &amp; Resources Development Manager, Vitae  <b>Jen Reynolds</b>, Vitae and CRAC Partnerships Manager, Vitae</p>

**Workshop session A: 15:20 Monday 12 September**

Workshop code	Workshop strand	Workshop title and contributors
A1	Postgraduate researchers and research staff/talent development	<p><b>Supporting universities in using the developing the next generation leadership development resources</b></p> <p><b>Dr Fiona Denney</b>, Director, Brunel Educational Excellence Centre, Brunel University  <b>Dr Katie Wheat</b>, Training &amp; Resources Development Manager, Vitae</p>
A2	Research staff / talent development	<p><b>So you've got a mentoring scheme - what next? - Embedding mentoring and developing a mentoring culture</b></p> <p><b>Jos Finer</b>, Head of Organisational and Staff Development, University of St Andrews  <b>Alison Mitchell</b>, Director of Development, Vitae</p>
A3	Researcher developers	<p><b>Out in the open: supporting researchers in navigating an open research landscape</b></p> <p><b>Dr Rob Daley</b>, Academic Programme Leader, Heriot-Watt University  <b>Helen Blanchett</b>, Subject specialist, Jisc</p>
A4	Research staff / talent development	<p><b>CTRIVE and ACTivator: international co-operation in competence development for research staff</b></p> <p><b>James Lees</b>, Research Advisor, Karlstad University  <b>Éamonn McCallion</b>, Research Advisor, Karlstad University  <b>Melanie S. Jones</b>, Engagement Lead, Research and Innovation Services, Liverpool John Moores University</p>

A5	Postgraduate researchers	<p><b>International, interactive, intercultural – Modern approaches to teaching grant writing</b></p> <p><b>Dr Juliane Sauer</b>, Coordinator at Net4Mobility; National Contact Point MSCA Switzerland, Euresearch  <b>Pierantonios Papazoglou</b>, National Contact Point MSCA Cyprus, Euresearch</p>
A6	Principal investigator/supervisor development	<p><b>A practice sharing platform for developing the pedagogy of supervision in new supervisor development programmes</b></p> <p><b>Dr Mark Proctor</b>, Academic Development Officer (Research), University of Sunderland</p>
A7	Postgraduate researchers	<p><b>View from the front line: supporting the challenges of a clinical academic career path</b></p> <p><b>Dr Ellen Donovan</b>, NIHR Career Development Fellow, The Royal Marsden/Institute of Cancer Research  <b>Dr Amy Moore</b>, Researcher Development Manager, Institute of Cancer Research  <b>Dr Elise Glen</b>, Researcher Development Coordinator, Institute of Cancer Research</p>
A8	Researcher developers	<p><b>‘Flipped Development’ – From passive to active development</b></p> <p><b>Dr Tony Bromley</b>, Senior Training and Development Officer, University of Leeds</p>
A9	Researcher developers	<p><b>Complementary approaches to training researchers on research integrity</b></p> <p><b>Dr Sandra Oza</b>, Researcher Developer and Projects Officer, University of Dundee  <b>Michelle Paterson</b>, Staff Developer (Research Staff), University of St Andrews  <b>Dr Jane Alfred</b>, Director, Catalyst Editorial</p>

# Vitae Researcher Development International Conference

12 - 13 September 2016 The Midland, Manchester



## Workshop session B: 16.30 Monday 12 September

Workshop code	Workshop strand	Workshop title and contributors
B1	Researcher developers	<p><b>Academic, research and teaching recruitment trends - An insight into UK &amp; Ireland higher education labour market</b></p> <p><b>Jen Reynolds</b>, Vitae and CRAC Partnerships Manager, Vitae  <b>Alison Osborne</b>, Marketing Officer, jobs.ac.uk</p>
B2	Principal investigator/supervisor development	<p><b>Turn a team of experts into an expert team; insights, tools and best practice from the science of team science field</b></p> <p><b>Dr Amy Moore</b>, Researcher Development Manager, Institute of Cancer Research  <b>Dr Elise Glen</b>, Researcher Development Coordinator, Institute of Cancer Research</p>
B3	Researcher developers	<p><b>It's not all about workshops: a structured approach to researcher development</b></p> <p><b>Dr Kieran Fenby-Hulse</b>, Programme Manager: Early and Middle Career Researcher Development, Coventry University  <b>Dr Heather Sears</b>, Programme Manager: Doctoral Training, Coventry University</p>
B4	Postgraduate researchers	<p><b>Recipe for success? Creating a vibrant academic community for doctoral researchers which fosters their development</b></p> <p><b>Dr Tim Hopthrow</b>, Associate Dean for Graduate Studies, University of Kent  <b>Suzie Morris</b>, Graduate School Manager, University of Kent  <b>Dr Jo Collins</b>, Postgraduate Development Advisor, University of Kent  <b>Carla Doolan</b>, Postgraduate Development Coordinator, University of Kent</p>
B5	Research staff / talent development	<p><b>Researcher development and the varied experiences of being a researcher</b></p> <p><b>Shailesh Appukuttan</b>, Technical Development Manager, University of Huddersfield</p>
B6	Postgraduate researchers	<p><b>The changing world of postgraduate researcher well-being</b></p> <p><b>Dr Katryna Kalawsky</b>, Postgraduate Research Student Development Officer, Loughborough University  <b>Parmjit Dhugga</b>, Head of Researcher Development,</p>

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		University of Nottingham
B7	Researcher developers	<b>Unconscious bias, gender stereotypes and sexism in pedagogy and the research environment</b>  Dr Karen Jones, Associate Professor of Educational Leadership and Management, University of Reading
B8	Researcher developers	<b>Exploring the psychology of researcher development through the lenses of motivation and resilience</b>  Dr Janine Stockdale, Doctoral Researcher Development Lead, Ulster University Aline Giordano, Doctoral College Manager, University of Southampton

**Day 2**

**Workshop session C, 11.00 Tuesday 13 September**

Workshop code	Workshop strand	Workshop title and contributors
C1	Research staff / talent development	<p><b>Is the Concordat reaching all staff engaged in research?</b></p> <p><b>Dr Sue Carver</b>, Head of Histories, Cultures and Heritage, Arts and Humanities Research Council  <b>Dr Joanna Leng</b>, Research Computing Consultant, University of Leeds  <b>Kelly Vere</b>, Business and Education Engagement Manager, Science Council and Technical Skills Development Manager, University of Nottingham</p>
C2	Research staff / talent development	<p><b>Solutions for researcher developers to support effective and sustainable research staff associations</b></p> <p><b>Dr Emma Compton-Daw</b>, Academic Development Lead (Research), University of Strathclyde  <b>Dr Sandra Oza</b>, Researcher Development and Projects Officer, University of Dundee  <b>Sandy Sparks</b>, Learning &amp; Development Consultant, Research Active Staff, University of Warwick  <b>Dr Katie Wheat</b>, Training &amp; Resources Development Manager, Vitae  <b>Dr David Finger</b>, UKRSA Co-Chair and Research Co-Investigator, Department of Chemistry, University of Sheffield</p>
C3	Principal investigator/supervisor development	<p><b>Enabling the extraordinary to stand-out: the role of organisational development in building research talent</b></p> <p><b>Dr Lucy Thorne</b>, Organisational Developer, Lancaster University  <b>Annette Robinson</b>, Organisational developer, Lancaster University  <b>Dr Susan Ann Brooks</b>, University Research Training Co-ordinator, Oxford Brookes University</p>
C4	Research staff / talent development	<p><b>From practice to research: supporting and developing researcher-practitioners</b></p> <p><b>Dr Anne Galliot</b>, Research Development Adviser, University of Brighton  <b>Dr Kieran Fenby-Hulse</b>, Programme Manager: Early and Middle Career Researcher Development, Coventry University  <b>Alona Welby</b>, Research Funding and Policy Manager, Northumbria University</p>

		<p><b>Laura Hutchinson</b>, Research Development Manager, Northumbria University</p>
C5	Researcher developers	<p><b>Boosting gender equality in research</b></p> <p><b>Dr Sonja Reiland</b>, Project Manager of LIBRA, Centre for Genomic Regulation  <b>Dr Laura Norton</b>, Athena SWAN manager and LIBRA GEP team leader, The Babraham Institute  <b>Dr Natalia Dave Coll</b>, Project Manager of LIBRA, Centre for Genomic Regulation</p>
C6	Principal investigator/supervisor development	<p><b>What matters most to you as supervisor? Cultivating a Supervisor Lens for the RDF</b></p> <p><b>Emma Sandon-Hesketh</b>, Head, Research Development and Support, University of Central Lancashire  <b>Jenny Gavell</b>, Training Coordinator, University of Central Lancashire  <b>Jen Reynolds</b>, Vitae and CRAC Partnerships Manager, Vitae</p>
C7	Researcher developers	<p><b>Truly transnational researcher development: opportunities, challenges and the lessons learnt</b></p> <p><b>Dr Rob Daley</b>, Academic Programme Leader, Heriot-Watt University  <b>Alison Mitchell</b>, Director of Development, Vitae  <b>Parmjit Dhugga</b>, Head of Researcher Development, University of Nottingham  <b>Dr Tina Ramkalawan</b>, Senior Graduate School Tutor &amp; University Lead for Research Staff Development, Brunel University London</p>
C8	Postgraduate researchers	<p><b>Enabling flexible pedagogies for technology enhanced learning</b></p> <p><b>Dr Mark R Proctor</b>, Academic Development Officer (Research), University of Sunderland  <b>Christine Smith</b>, E-Learning Development Officer, Manchester Metropolitan University  <b>Pete Alfano</b>, Postgraduate Researcher, University of Leicester  <b>Dr Chantal Biemann</b>, Researcher Developer, University of Leicester  <b>Dr Melanie Petch</b>, Postgraduate Researcher Development Manager, University of Leicester</p>

**Workshop Session D, 13.40, Tuesday 13 September**

<b>Workshop code</b>	<b>Workshop strand</b>	
D1	Researcher developers	<p><b>The Concordat and HR Excellence in research award – what next?</b></p> <p><b>Dr Janet Metcalfe</b>, Chair and Head, Vitae  <b>Jen Reynolds</b>, Vitae and CRAC Partnerships Manager, Vitae</p>
D2	Researcher developers	<p><b>Does existing professional development provision match the language and context of arts and humanities researchers?</b></p> <p><b>Dr Katie Wheat</b>, Training &amp; Resources Development Manager, Vitae  <b>Marie-Alix Thouaille</b>, PhD candidate, University of East Anglia  <b>Dr Ross English</b>, University Lead on Doctoral Student Development, King's College London  <b>Dr Kieran Fenby-Hulse</b>, Programme Manager: Early and Middle Career Researcher Development, Coventry University</p>
D3	Principal investigator/supervisor development	<p><b>Increasing the power and effectiveness of researcher development programmes through enhanced research leadership and team communication</b></p> <p><b>Prof Paula Pinto</b>, Professor, Polytechnic Institute of Santarem  <b>Prof Etsuko Tanaka</b>, Assistant Professor, Nagoya University  <b>Dr Tony Bromley</b>, Senior Training and Development Officer, University of Leeds</p>
D4	Researcher developers	<p><b>The professional identities of researcher developers; in their own words</b></p> <p><b>Dr Anna Price</b>, Head of Researcher Development, Queen Mary University of London  <b>Dr Richard Freeman</b>, Senior Lecturer in Research Methods, University College London  <b>Alison Mitchell</b>, Director of Development, Vitae  <b>Dr Susan Brooks</b>, University Research Training Co-ordinator, Oxford Brookes University</p>
D5	Research staff / talent development	<p><b>The Why, the How, and the Tensions of developing collaborations between University researchers and industry/business: the academic's perspective</b></p> <p><b>Dr Richard Fairchild</b>, Senior Lecturer Corporate Finance, School of Management, University of Bath</p>



		<b>Dr Neal Hinvest</b> , Lecturer and Head of Neuroeconomic Research Group, Department of Psychology, University of Bath
D6	Postgraduate researchers	<p><b>Encounters in doctoral training: learning and sharing early lessons from creating cohorts in arts and humanities</b></p> <p><b>Jude Henderson</b>, Director, Scottish Graduate School for Arts &amp; Humanities  <b>Caryn Douglas</b>, Manager, White Rose College of the Arts &amp; Humanities  <b>Susanna Ison</b>, Midlands3Cities Doctoral Training Partnerships Manager, University of Nottingham  <b>Dr Eleanor Forward</b>, Researcher Training and Development Manager, University of Nottingham  <b>Rob Witts</b>, CHASE Doctoral Training Partnership Manager, Consortium for the Humanities and the Arts South-East England (CHASE)/University of Sussex</p>
D7	Research staff / talent development	<p><b>Athena SWAN and the Concordat to support the career development of researchers - Action research and navigating converging paths</b></p> <p><b>Dr Naomi Irvine</b>, Research Staff Development Advisor, University of Leicester  <b>Dr Kate Williams</b>, Senior Research Fellow, University of Leicester</p>
D8	Researcher developers	<p><b>Visualising research with infographics: theory and practice</b></p> <p><b>Sandy Sparks</b>, Learning &amp; Development Consultant, Research Active Staff, University of Warwick  <b>Lulu Pinney</b>, Independent Infographic Designer and Trainer  <b>Dr Mhairi Morris</b>, Senior Lecturer, De Montfort University  <b>Julia Reeve</b>, Coordinator East Midlands Writing PAD Centre; Research ELT Project Officer for the Graduate School, De Montfort University</p>