This year, Vitae prioritises discussions on research culture and its relevance for researcher development and furthers thinking on diverse career pathways and inter-sectoral mobility. Through member events, the revised Researcher Development Statement, and policy activities, Vitae aims to equip you with the tools to understand how the changing policy environment is shaping your roles and to drive innovation in your practice.

Alongside the annual programme, our digital transformation project will enhance website navigation and accessibility for easy resource access.

THEMES:

ALIGNING RESEARCHER DEVELOPMENT WITH RESEARCH CULTURE

SUPPORTING DIVERSE CAREER PATHWAYS

INFORMING POLICY AND PRACTICE
Annual programme 2023/24: Themes

**ALIGNING RESEARCHER DEVELOPMENT WITH RESEARCH CULTURE**

- Understand the relevance of CEDARS for research culture strategies and help shape its evolution as a tool for the sector.
- Engage with colleagues on the changing nature of researcher developer roles and responsibilities, including through Concordat Thematic Sessions and new resources and insights on research culture.

**SUPPORTING DIVERSE CAREER PATHWAYS**

- Engage in practice sharing with other institutions on approaches for changing perspectives and developing opportunities for a wide range of career pathways.
- Contribute to the revision of the Vitae Researcher Development Statement, the high-level framework (RDF) that sets out the knowledge, behaviours, and attributes of researchers who can work across sectors.

**INFORMING POLICY AND PRACTICE**

- Help shape policy through the Vitae Policy Advisory Group, which informs the positions and recommendations Vitae takes to policymakers.
- Engage in professional development and networking through Connections: Getting to Grips, and the Vitae International Researcher Development Conference 2024.
Annual programme 2023/24: Oct 2023 – Feb 2024

Oct. 2023
- Understanding research culture through CEDARS
- Policy Advisory Group meeting.
- New Practice Pathways published.

Nov. 2023
- Concordat Thematic Session on alignment with research culture

Dec. 2023
- Member forum on the refreshed Researcher Development Statement.

Jan. 2024
- Concordat Thematic Session for smaller and specialist institutions in partnership with GuildHE Research.
- Policy Advisory Group meeting.

Feb. 2024
- New Practice Pathways published.
Annual programme 2023/24: March 2024 – Sept 2024

Mar. 2024
- Diverse researcher careers pathways panel.
- Digital transformation update.

Apr. 2024
- New Practice Pathways published.
- Concordat thematic session: challenging ableism through the concordat

May 2024
- Connections: Getting to Grips.

Jun. 2024
- Policy Advisory Group meeting.
- Evolved Researcher Development Framework launch

Jul. 2024
- Vitae Three Minute Thesis® quarter and semi finals

Sep. 2024
- Vitae International Researcher Development Conference.
- Vitae Impact, Culture and Engagement Awards.