

FAO Chair of the Concordat Strategy Group

13 July 2020

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Sue Rigby, Vice-Chancellor on behalf of Bath Spa University confirm our commitment to the Concordat to Support the Career Development of Researchers.

Bath Spa University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a University we aim to create opportunities for our staff across the university to work together to explore the boundaries of knowledge and understanding, and to ensure that every person can reach their full potential. We are committed to being innovative in our development of a diverse and inclusive community and to ensure that we conduct excellent research that has significant impact and relevance and that our curriculum is research and practice led. The principles of the Concordat are therefore central to our mission and values.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sue Rigby".

**Sue Rigby MA (Oxon), PhD (Cantab)
Professor of Higher Education
Vice-Chancellor**