

SC/HLH

3<sup>rd</sup> April 2020

FAO: Chair of the Concordat Strategy Group

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Shirley Congdon, Vice-Chancellor on behalf of the University of Bradford, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Bradford fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At the University of Bradford we recognise fully the value of the contributions made by our researchers, and commit to providing professional and career development opportunities that will enable them to develop their full potential. The supportive and inclusive research culture that we foster at the University of Bradford will enable us to deliver these commitments.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

*Shirley Congdon*

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