



FAO Chair of the Concordat Strategy Group

14th October 2019

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I am writing as the Vice-Chancellor and President of Brunel University London to confirm the University's commitment to the Concordat to Support the Career Development of Researchers.

Brunel University London fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a research intensive university, Brunel has a strong commitment to supporting the career development of all those who contribute our research endeavours. We recognise the many challenges faced by researchers in developing their careers and we are committed to ensuring that the University offers an inclusive environment based on a culture of tolerance and mutual respect, that recruitment and employment conditions meet the highest standards and that all staff are given the opportunity and support to develop their talents and realise their potential, recognising that some may choose to pursue careers in other spheres.

We agree to work collectively with colleagues across the sector and to engage with initiatives to address systemic challenges of delivering the Principles described in the Concordat and thereby ensuring researchers across the UK in progressing towards a UK research system where researchers work in healthy and supportive environments, are recognised and valued for their contributions in research and beyond, are supported in their professional and career development, and are equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Julia Buckingham CBE
Vice Chancellor and President