

9 March 2020

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Alice Gast, on behalf of Imperial College London, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Imperial College London fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Imperial College London has had a long-standing commitment to the support and development of research staff exemplified by the launch of the Postdoc and Fellows Development Centre in 2009. Research staff at Imperial already enjoy unrivalled support for their careers including ten days allowance in their contracts and a suite of bespoke training and development to support them. Our sector-leading centre will continue to lead the way on initiatives for researchers, and we very much welcome this new concordat to continue this work.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Alice P. Gast
President
Imperial College London