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FAO: Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Steven Spier on behalf of Kingston University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Kingston University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University is committed to developing strong research leadership and effective research support structures, as well as effective mechanisms for the training of postgraduate research students and early stage researchers, while also supporting the development of mid-career and senior researchers. The principles of the Concordat will underpin our strategic planning for the career development of researchers.

In becoming a signatory to the concordat, we agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Steven Spier".

**Professor Steven Spier,
Vice-Chancellor, Kingston University**