

FAO Chair of the Concordat Strategy Group

12 May 2020

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Dame Anne Mills, Acting Director, on behalf of the London School of Hygiene & Tropical Medicine (LSHTM), confirm our commitment to the Concordat to Support the Career Development of Researchers.

LSHTM fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The principles of the Concordat align with the School's Research Strategy. LSHTM's Mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice. In order to achieve this, one of the School's aims is to recruit, develop and retain outstanding and diverse researchers and educators who produce excellent science and can influence the public and global health agenda, providing equal opportunity for progression. LSHTM has already demonstrated its commitment to the development and support of research staff by obtaining the HR Excellence in Research Award in November 2019. We aim to continue to build on the work being done at LSHTM and the revised Concordat to further develop and support our research staff.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully,



Professor Dame Anne Mills DCMG CBE MA DHSA PhD FMedSci FRS
Acting Director, Deputy Director and Provost