



FAO Chair of the Concordat Strategy Group

18 June 2020

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Ian G Campbell, Vice-Chancellor and Chief Executive, on behalf of Liverpool John Moores University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Liverpool John Moores University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

At LJMU, we place staff development at the heart of our Strategic Plan; demonstrating our commitment to provide a healthy working environment that supports and develops world-leading impactful research, knowledge exchange and scholarship. We recognise that a positive research culture attracts excellent researchers and are committed to championing staff wellbeing and effective people management throughout our organisation. We seek to ensure that our policies are inclusive, equitable and transparent, and that these are clearly communicated to all of our research leaders and researchers. Committing to The Concordat provides the opportunity for LJMU to formalise the value we place on developing, reviewing and maintaining a positive research environment in order to achieve our ambitions of providing excellence and innovation in all that we do.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and equipped and empowered to succeed in their chosen careers.

Yours sincerely

A handwritten signature in black ink that reads "I. G. Campbell".

Professor Ian G Campbell
Vice-Chancellor & Chief Executive