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FAO Chair of the Concordat Strategy Group

**Professor C P Day MA, MD, PhD, FMedSci
Vice-Chancellor and President**

18 November 2019

Newcastle University
King's Gate
Newcastle upon Tyne
NE1 7RU
United Kingdom

Dear Sir/Madam

Letter of Commitment to the Concordat to Support the Career Development of Researchers

On behalf of Newcastle University, I am pleased to confirm our commitment to the Concordat to Support the Career Development of Researchers.

Newcastle University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Research staff are the foundation of any research-intensive University. Newcastle University is no exception. Building on our HR Excellence in Research Award, which was recently renewed for a further 4 years, the Concordat provides an excellent framework for us to work together to provide the support that our community of researchers needs to succeed in a dynamic and diverse global research environment. The aims of the Concordat align with our ongoing commitment to offer an inclusive research culture that will equip our research staff, at all career stages, with the skills they need to build fulfilling careers, contributing to research and development in the academic, commercial, public and voluntary sectors.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully

A handwritten signature in blue ink, appearing to read "C.P. Day".

**Professor Chris Day
Vice-Chancellor and President**

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