

FAO Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

On behalf of Nottingham Trent University, I am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Nottingham Trent University is committed to supporting the career development of our researchers and, in recognition of this, has held the HR Excellence in Research Award since 2013 through sustained progress with implementing our associated Concordat Action Plan.

Through our refreshed 'University, reimagined' strategic plan, we are building on our bold ambition to create the University of the Future. The 'Valuing Ideas' theme of our strategy outlines our plan to develop and nurture the next generation of researchers, increase our capability and capacity for research, and continue to build an ambitious, supportive and inclusive environment in which researchers can excel. To this end we have invested in the appointment of a University-wide role of Executive Dean Research to champion this aspect of our strategy. We therefore welcome the publication of the new Concordat and are progressing alignment with it to continue to improve the environment and support for researchers.

We continue to engage with initiatives to address systemic challenges in progress towards a UK research system where researchers work in inclusive and supportive environments. Our systems and structures at NTU recognize and value researchers for their contributions to research and the University. We continue to support their professional and career development, so that they are equipped and empowered to succeed in their chosen careers.

Yours faithfully



Professor Edward Peck
Vice-Chancellor