

FAO Chair of the Concordat Strategy Group

9 April 2020

**Letter of Commitment to the Concordat to Support the Career Development of
Researchers**

To Whom It May Concern,

I, Professor Rob Warner, Vice Chancellor, on behalf of Plymouth Marjon University (University of St Mark & St John), confirm our commitment to the Concordat to Support the Career Development of Researchers.

Plymouth Marjon University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory. The Concordat sits very much in line with our university Growth Plan and Research & Knowledge Exchange Strategy: Building Knowledge Together.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Rob Warner
Vice Chancellor