



Queen Margaret University

EDINBURGH

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

On behalf of Queen Margaret University (QMU), I confirm our commitment to the new Concordat to Support the Career Development of Researchers. We welcome the renewed vigour of the 2019 Concordat and acknowledge our responsibilities as a signatory.

QMU fully supports the principles of this revised Concordat and we are proud to uphold our obligations and responsibilities as a signatory, reaffirming these in our research strategy and embedding these within a supportive research culture. We are committed to enabling excellent research by supporting the development of all our researchers and welcome the sector commitment to a step-change approach to developing researchers and supporting them in their career development within academia and beyond.

As we continue to strengthen our environment for research and innovation, the revised Concordat aligns with QMU's ongoing vision to create, develop and sustain the conditions in which researchers can thrive and produce their best work. We are committed to ensuring that all of our researches are able to fully realise their potential and to supporting early career researchers to build and sustain their careers

QMU looks forward to working collectively and engaging with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We acknowledge the critical role of research and innovation in delivering the UK's ambitious economic and industrial strategies, and the role of the Concordat as a tool for competitive advantage, necessitating supply of well-rounded and multi-skilled researchers who can traverse the interface of academia and industry.

Yours sincerely,

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