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FAO Chair of the Concordat Strategy Group

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### **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Baroness Valerie Amos on behalf of SOAS University of London, confirm our commitment to the Concordat to Support the Career Development of Researchers.

SOAS University of London fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a small research-led university with research-informed teaching specializing in the study of Africa, Asia and the Middle East, SOAS University of London is committed to the principles of the Concordat that align with our Research Vision and Strategy. Our key research themes - Global Voices, Heritage of Humanity, Global Interactions, Sharing a Small Planet, Global Diplomacy and Governance – bring together and build critical mass in areas where we are able to make a real difference to challenging inequality and injustice. Our commitment to justice, diversity, equality and the highest ethical standards infuse all that we do. This has motivated us to invest in a wide range of training activities and support for our research staff to develop their career paths and enable them to realise their full potential. Building on these activities, signing the Concordat demonstrates our continued commitment to supporting the personal, professional, and career development of researchers who can influence and make an impact through their research.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

A handwritten signature in black ink that reads 'Valerie A.' followed by a long, sweeping horizontal line underneath.

**Valerie Amos**