



FAO Chair of the Concordat Strategy Group

10 November 2020

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Jon Friedland as Deputy Principal, Research and Enterprise at St George's, University of London, confirm our commitment to the Concordat to Support the Career Development of Researchers.

St George's, University of London fully supports the Principles of the revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Through our on-going commitment to the principles of the Concordat, and to the HR Excellence in Research award, St George's, University of London aims to provide our research staff at all stages of their careers, with development opportunities, skills and knowledge to succeed in their professional roles; alongside career development, wellbeing support, advice and guidance to encourage them to transition to future roles within St George's, University of London, to other HEIs or related employment. We aim to do this through creating a supportive and inclusive research culture and ensuring our researchers are recruited, employed and managed under conditions that recognise and value their contributions. Our Strategic Plan 2017-2022 includes a six-point Research Strategy that emphasises Excellence and Impact and aims to develop our early faculty and research staff. It aims to make the most of our research collaborations, especially links with St George's University Hospital NHS Foundation Trust and to enable staff to reach their full potential.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

A handwritten signature in blue ink that reads "J.S. Friedland". The signature is written in a cursive style with a horizontal line underneath the name.

Professor Jon Friedland,  
Deputy Principal, Research and Enterprise  
St George's, University of London