

Professor Sally Mapstone FRSE
Principal and Vice-Chancellor

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14 December 2020

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I write as Principal and Vice-Chancellor of the University of St Andrews, to confirm the University's commitment to the Concordat to Support the Career Development of Researchers.

The University of St Andrews fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Being a signatory to this key concordat is important to the University of St Andrews as it is a clear indication of the continuing commitment we are making to support and develop our researchers. The Principles of the Concordat align well with our [University of St Andrews Strategy](#) and our People Enabling Strategy. In addition, we will ensure that in implementing the Principles of the Concordat, the activities will be co-ordinated with other aspects of our institutional research culture through our University Research Culture Group chaired by the Vice Principal (Research & Innovation). Ongoing implementation of the Principles will bring clear benefits in relation to both our researchers and to University's reputation as an employer and leading research institution.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Sally Mapstone
Principal and Vice-Chancellor