

For the Attention of -
Chair of the Concordat Strategy Group

11 December 2019

Letter of Commitment to the Concordat to Support the Career Development of Researchers

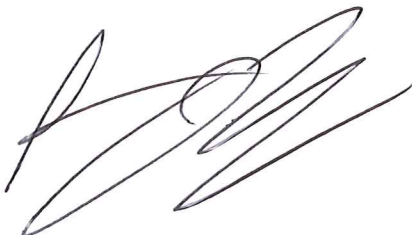
On behalf of the University of Cambridge, I am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Cambridge fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Cambridge has a vision that all its research staff should realise their potential, fulfil their ambitions and contribute to the University and society as a whole. This has motivated us to invest in a wide range of support specifically for postdocs, our largest staff grouping, to help them make the most of every opportunity. Building on this foundation, signing this Concordat represents a natural step in our continued commitment to providing a world-leading research environment, of which support for researchers is an integral part. This is the right thing to do, and we anticipate that the Concordat will serve to help drive continual development of this support in the coming years.

We are excited to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



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The Vice-Chancellor



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