

7 May 2020

Professor Julia Buckingham,
Chair of the Concordat Strategy Group.

Dear Julia,

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Dame Nancy Rothwell, President and Vice Chancellor, on behalf of the University of Manchester, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Manchester fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

We very much welcome the revised Concordat's focus on supporting a positive research culture. This closely aligns with the University's new vision and strategic plan, Our Future, which places people at the centre of everything we do and commits the University to creating an inclusive and supportive environment in which people can reach their full potential.

Having recently retained the HR Excellence in Research Award, after our eight year external review, the University is now undertaking actions and initiatives to ensure that all research staff feel valued, integrated and able to thrive. We recognise the need to continually evaluate and improve our provision and support for research staff and the revised Concordat will give fresh impetus and direction to the work our Research Staff Strategy Group who will lead on implementing and monitoring our work in this area.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Dame Nancy Rothwell,
President and Vice-Chancellor