

23 March 2021

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Judith Petts, Vice Chancellor and Chief Executive, on behalf of the University of Plymouth, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Plymouth fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory. The University is committed to creating an environment in which researchers can flourish.

We have actively engaged with the original Researcher Concordat and its implementation has contributed to our regular retention of the HR Excellence in Research Award with the most recent being in 2020. Our activities have included the establishment of a cross-institutional Researcher Forum and the introduction of Faculty Early Career Researcher networks dedicated to the training and support of our staff. We will continue to pioneer new initiatives that enable both early-career and experienced academics to conduct research which has the potential to advance knowledge and transform lives.

We agree to work collectively and engage with initiatives to address systemic challenges in ensuring a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely



Professor Judith Petts, CBE
Vice-Chancellor and Chief Executive