



University of
Strathclyde
From the Principal's Office

11 June 2020

FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Sir Jim McDonald, Principal and Vice-Chancellor on behalf of the University of Strathclyde, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Strathclyde fully supports the principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Strathclyde is strongly committed to supporting the career development of researchers, having held the EU HR Excellence in Research Award since 2011 and embedding researcher's voices within the University through our institutional Researchers' Group. Strathclyde's newly launched People Strategy places staff at the heart of our Vision 2025 Strategic Plan. One of the key aims of our Vision 2025 Strategic Plan is that our research is delivered by a critical mass of highly skilled and well-trained researchers, recognising the key role of our researchers, their development and research culture in realising our ambitions for the future.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

Professor Sir Jim McDonald
Principal and Vice-Chancellor

The place of useful learning

Royal College Building
204 George Street
Glasgow G1 1XW
Direct line: +44 (0)141 548 2485
Facsimile: +44 (0)141 553 1521

Principal and Vice-Chancellor:
Professor Sir Jim McDonald
FREng FRSE FIET FInstP
E-mail: principal@strath.ac.uk
Website: www.strath.ac.uk

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