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## FAO Chair of the Concordat Strategy Group

3 October 2019

### Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Karen Stanton, Vice Chancellor on behalf of York St John University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

York St John University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Since the award of Research Degree Awarding powers in 2016 the University has increased the focus it puts on research. Our Institutional Strategy up to 2026 has impactful research as one of its three pillars. We know that to reach our stretching research targets we must invest and support our academics. As we grow our research base the Concordat will ensure we continue to put people at the heart of what we do. In doing so we recognise that the Concordat will help us ensure we do the right things for and with our researchers whilst helping to build the UK's talent pool more broadly.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Karen Stanton  
Vice Chancellor



Vice Chancellor: Professor Karen Stanton



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