

FAO Chair of the Concordat Strategy Group

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17 December 2020

Dear Chair,

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Rama Thirunamachandran, as Vice-Chancellor of Canterbury Christ Church University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Canterbury Christ Church University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a teaching-led but research-active university we have a long-standing commitment to developing 'home-grown' researchers. We intend to explore during the action planning phase of the first year of sign-up how we can make the implementation of the Concordat at Canterbury Christ Church University most meaningful to our context and staff profile, which comprises a significant number of former practitioners and aspirant early-career researchers, each of whom will be developing their research careers alongside a commitment to high quality learning and teaching and an excellent student experience.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



Professor Rama Thirunamachandran
Vice Chancellor and Principal
Canterbury Christ Church University