

5 July 2021

FAO Chair of the Concordat Strategy Group

### **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Pamela Gillies, Principal and Vice-Chancellor, on behalf of Glasgow Caledonian University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Glasgow Caledonian University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As the University for the Common Good we are committed to creating an inclusive and diverse research culture where all of our researchers can thrive. The revised Concordat principles provide a holistic framework for evaluating current practice and planning our next steps to ensure our researchers can realise their full potential. This aligns with our refreshed Strategy 2030 which explicitly notes our commitment to capacity and capability development of our researchers, developing our research culture, and the role of our Graduate School, Early Career Researcher network and Professoriate in contributing to research excellence.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



**Professor Pamela Gillies CBE, FRSE**  
**Principal & Vice-Chancellor**

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