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FAO Chair of the Concordat Strategy Group

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Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Robert Allison, Vice-Chancellor, on behalf of Loughborough University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Loughborough University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Loughborough University has a long-standing commitment to supporting the career and skill development of researchers. As one of the UK's top research-intensive universities, we are committed to attracting and developing world-class researchers and helping them to develop the skills and attributes that they need to succeed in their careers. Our research staff community is vital to the University's success, and we value and celebrate their contribution.

The University is delighted to have successfully retained the European Commission's HR Excellence in Research Award, following its 10-year anniversary review. We now welcome the opportunity provided by a revised Concordat to reaffirm our commitment to supporting our researchers, to reflect upon progress made to date, and to address those areas where further work is required. The principles and obligations outlined in the Concordat align with larger, ongoing programmes of work focusing on enhancing the research culture and environment of Loughborough University.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

A handwritten signature in blue ink that reads 'Robert J. Allison'.

Professor Robert J Allison, Vice-Chancellor and President

Loughborough University