

CH/LM/ES/LP

23 April 2021

FAO Professor Julia Buckingham CBE  
Chair of the Concordat Strategy Group

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

Dear Julia

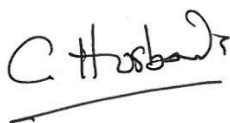
As Vice Chancellor of Sheffield Hallam University, I am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

Sheffield Hallam University fully supports the principles of the revised Concordat and will discharge our obligations and responsibilities as a signatory.

Sheffield Hallam University is fully committed to the principles of the Concordat. We have successfully retained the HR Excellence in Research Award at the 8-year external review point (announced 12 April 2021) and are committed to further embedding our responsibilities to researcher career development. Our Concordat action plan underpins our Research and Innovation strategic priorities to recruit, retain and reward research excellence, embedding EDI; and promote an open, strong and confident research culture.

We will engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely



Professor Sir Chris Husbands  
Vice-Chancellor