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FAO Chair of the Concordat Strategy Group

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor Dame Janet Beer, Vice-Chancellor, on behalf of The University of Liverpool, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Liverpool fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Liverpool remains unequivocally committed to the implementation of the principles of the Concordat. We have recently been re-accredited through our eight-year external review under the European HR Excellence in Research Award. This success has, at its core, a continuous focus on the support available to the University's diverse and talented research communities. The Concordat's Principles of Employment, Professional and Career Development, and Environment and Culture are reflected in our 2016-2021 Research and Impact Strategy and in the mechanisms, structures and ongoing investment in development that confirm the University as the go-to place for established and aspiring research leaders through the quality of our environment and support. The Concordat Steering Group provides a robust framework for implementation, monitoring and governance. It is chaired by the Pro Vice Chancellor for Research & Impact and critically, includes significant representation from across the researcher community, academic and research-related professional staff at all levels, ensuring a consistent reflection on the realities of the researcher experience at Liverpool.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely

