

FAO Chair of the Concordat Strategy Group

Professor David J Richardson
Vice-Chancellor & President

12 May 2020

The Vice-Chancellor's Office
University of East Anglia
Norwich Research Park
Norwich
NR4 7TJ
United Kingdom

Email: vc@uea.ac.uk
Tel: +44 (0)1603 592206
www.uea.ac.uk

Letter of Commitment to the Concordat to Support the Career Development of Researchers

I, Professor David Richardson, Vice-Chancellor on behalf of the University of East Anglia, am delighted to confirm our commitment to the Concordat to Support the Career Development of Researchers.

We fully support the Principles set out in the revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

UEA is a research intensive university, with a long standing tradition for interdisciplinary research, an enthusiastic atmosphere and a willingness to explore new ideas, which makes UEA a special place to conduct research. We are committed to policies and procedures that promote the management, development and support that our researchers require to facilitate their work and their continuing professional development. We are committed to giving researchers the opportunity and support that they need to reach their potential while empowering them to make an impact in their careers.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours faithfully



Professor David Richardson
Vice-Chancellor