

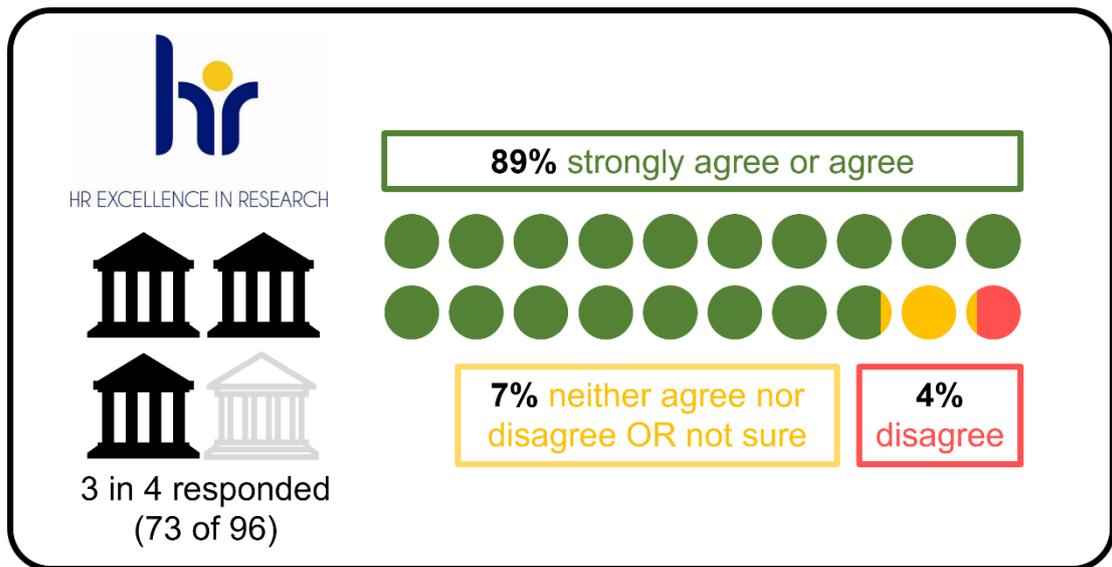
HR Excellence in Research Award: Outcome of Consultation on the Future UK Process

Results of consultation on key proposal¹

In a recent consultation, Vitae asked HR Excellence in Research (HREiR) Award-holders in the UK to share their views on a number of proposed enhancements concerning the future evolution of the UK HREiR process. In particular, institutions provided one response each to the key proposal that:

- the UK HREiR process would move from the current two-year cycle to a new three-year cycle of review
- institutions would resubmit for the Award every three years, rather than biennially, with each review point involving external peer review (instead of every four years, as is currently the case)
- the initial application and first review will remain on a two-year cycle.

Below are the results of this consultation:



- Vitae thanks all awardees who responded to the consultation.
- The vast majority of UK HREiR awardees prefer to move to a triennial review cycle with a two-tier system including external peer review on each occasion.
- **The UK HR Excellence in Research Award process will subsequently adopt a system of external peer review every three years, with periods of transition discussed overleaf for each institutional cohort.**

¹ Comments on the additional enhancements discussed in the proposal will be collated and analysed at a later date. This decision has been made to ensure that results of the consultation for the key proposal (concerning the review cycle) could be made available to awardees as soon as possible.



HR EXCELLENCE IN RESEARCH

Recipients
 UK HR Excellence in Research
 Award Cohorts:
 (5), (10), (13) and (16)



Transition schedule for cohorts 5, 10, 13 and 16

The following information concerns your institution’s schedule for transitioning from the current biennial review cycle to every three years. As stated in the original [proposal document](#), all upcoming review dates in 2022 will remain the same. Cohorts with submission deadlines between 1 July and 31 August 2022 will then decide whether to remain on a biennial review cycle (next review in 2024) or to move to a triennial review cycle (next review in 2025). This choice is being offered to allow institutions to decide whether they have sufficient time to develop a three year action plan for their upcoming review, and to move to a triennial review cycle accordingly.

Institutions are asked to send their preference to concordat@vitae.ac.uk by **Thursday 31st March 2022**, in order that we can adjust all cohorts’ scheduling before their next review. All subsequent reviews will be on a triennial review cycle thereafter.

- ⓪ Internal review (UK HREiR panel only)
- ⓪ External review (with external peer review)

	Institutions	Upcoming review	Decision	Next review	Subsequent review (on triennial review cycle)
Cohort 5	<ul style="list-style-type: none"> • Bangor University • Durham University • King's College London • Oxford Brookes University • School of Oriental and African Studies • University of Birmingham • University of Oxford • University of Southampton • University of Surrey 	29 Jul 2022 (10 year) ⓪	Remain on two year cycle for next review (biennial)	Jul 2024 (12 year) ⓪	July 2027 (15 year) ⓪
			Transition to three year cycle (triennial)	Jul 2025 (13 year) ⓪	Jul 2028 (16 year) ⓪
Cohort 10	<ul style="list-style-type: none"> • Glasgow Caledonian University • London South Bank University • St George's University of London • Ulster University • University College London • University of East Anglia • University of Essex • University of South Wales 	7 Jul 2022 (8 year) ⓪	Remain on two year cycle for next review (biennial)	Jul 2024 (10 year) ⓪	July 2027 (13 year) ⓪
			Transition to three year cycle (triennial)	Jul 2025 (11 year) ⓪	Jul 2028 (14 year) ⓪



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	Institutions	Upcoming review	Decision	Next review	Subsequent review (on triennial review cycle)
Cohort 13	<ul style="list-style-type: none"> Kingston University University of Greenwich University of the West of Scotland University of Westminster University of Winchester 	4 Aug 2022 (6 year) ⓘ	Remain on two year cycle for next review (biennial)	Aug 2024 (8 year) ⓔ	Aug 2027 (11 year) ⓔ
			Transition to three year cycle (triennial)	Aug 2025 (9 year) ⓔ	Aug 2028 (12 year) ⓔ
Cohort 16	<ul style="list-style-type: none"> Glasgow School of Art 	4 Aug 2022 (4 year) ⓔ	Remain on two year cycle for next review (biennial)	Aug 2024 (6 year) ⓔ	Aug 2027 (9 year) ⓔ
			Transition to three year cycle (triennial)	Aug 2025 (7 year) ⓔ	Aug 2028 (10 year) ⓔ

If you choose to remain on a biennial review cycle:

- For your upcoming review in Jul/Aug 2022, you will prepare a two year action plan as normal, and undertake the same type of review as planned (i.e., [internal/external](#));
- You can choose whether to complete the [original action plan template](#) or a new, streamlined action plan template, currently being developed using feedback from the consultation and available in late March 2022;
- For the subsequent review (in 2024), you will prepare a three year action plan using the forthcoming template and transition to external reviews every three years.

If you choose to move to a triennial review cycle:

- For your upcoming review in Jul/Aug 2022, you will prepare a three year action plan and undertake the same type of review as planned (i.e., [internal/external](#));
- Your action plan will be entered into a new, streamlined template, currently being developed using feedback from the consultation and available in late March 2022;
- All subsequent reviews will continue as such, on a three year cycle with external reviews each time.