

Janet Metcalfe  
Chair and Head  
Vitae  
Sheraton House  
Castle Park  
Cambridge CB3 0AX

Dear Janet,

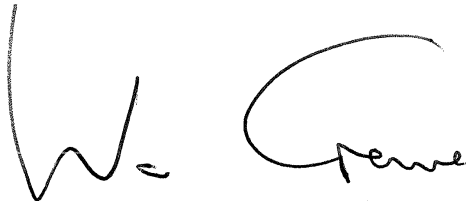
**Researcher Development Statement**

As Chair of the Concordat Strategy Group, I would like to offer the support of the Strategy Group for the Researcher Development Statement.

The Researcher Development Statement offers a valuable framework of knowledge and skills that research staff will need to meet a variety of career challenges. It assists institutions in their implementation of the principles of the Concordat and will help them continue to develop their research staff at all levels.

This is a valuable contribution to the researcher development agenda and I am happy to give it the endorsement of the Concordat Strategy Group.

Yours,



Sir Ivor Crewe  
Chair, Concordat Strategy Group