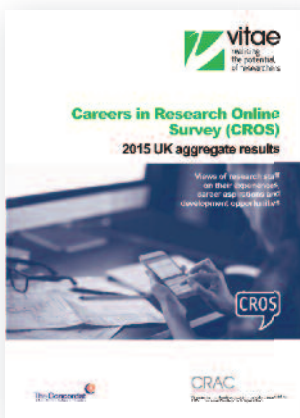


Vitae resources for research staff

Leading a step change in institutional provision

Our website hosts a range of materials for use by and with research staff. In addition, we offer resources aimed at those who support and influence their career choices and lead initiatives to promote improvements to researchers' working conditions and career structures.



Improving employment conditions and careers for researchers

- The European Charter and Code for Researchers and the UK Concordat to Support the Career Development of Researchers: principles for employing researchers www.vitae.ac.uk/concordat
- We support member institutions to engage in the HR Excellence in Research Award, recognising commitment to enhancing the careers of researchers www.vitae.ac.uk/hrexcellence
- Vitae leads on biennial UK-wide surveys to capture data on the experiences of research staff www.vitae.ac.uk/cros
- Actions for All: ten actions to improve diversity and equality for research staff www.vitae.ac.uk/actionsforall

Training programmes

Find development programmes for use with research staff in our library of resources www.vitae.ac.uk/resource-library

- Preparing for leadership
- Research staff futures
 - Enhancing professional effectiveness
 - Introducing impact and engagement
 - Progressing your academic career
 - Managing your career

Coming soon

- First-time academic leadership

Resources and opportunities for research staff

Highlights:

- Online advice www.vitae.ac.uk/researchers
- Online resources using the Vitae Researcher Development Framework (RDF), include:
 - RDF lenses focus on attributes to develop in a specific context. Upcoming titles: knowledge exchange and the independent researcher www.vitae.ac.uk/RDFlenses
 - Advice sheets covering each of the 63 RDF descriptors www.vitae.ac.uk/RDmembers
 - Vitae RDF Planner: our online app for researchers to manage their own career development www.vitae.ac.uk/rdflplanner
- Over 150 researcher career stories, including 40 from former research staff who have moved on from an academic research path www.vitae.ac.uk/career-stories
- The Researcher on Placement: ideas and tips for finding and completing a successful internship www.vitae.ac.uk/researcheronplacement
- Infographics on researcher careers by discipline www.vitae.ac.uk/PhD-destinations
- PDP ROC: online course to help researchers get started in career planning www.vitae.ac.uk/pdproc
- Outcomes from the 2014 Vitae Research Staff Conference www.vitae.ac.uk/RS2014
- Providing a collective voice for research staff across the UK, in association with the UK Research Staff Association (UKRSA) www.vitae.ac.uk/ukrsa

UK Research Staff Association

UKRSA

supported by Vitae



Support for research directors and PIs in their role with researchers

Highlights:

- Every Researcher Counts resources to support equality and diversity. Includes accompanying ECU guidance www.vitae.ac.uk/erc
- Guide to supporting researchers on placement www.vitae.ac.uk/placement-support
- PI video case studies on mentoring research staff www.vitae.ac.uk/PImentoring
- Guide to having career conversations with researchers: advice for PIs www.vitae.ac.uk/career-conversations
- Connections CPD events www.vitae.ac.uk/events
- Vitae Member Community online social platform www.vitae.ac.uk/community

For more information about Vitae resources for research staff, please visit www.vitae.ac.uk/researchers

Some resources are only available to those from Vitae member organisations