

Every Researcher Counts

Resource C

Using the Vitae Researcher Development Framework

C2 – Four case studies

Vitae is supported by Research Councils UK (RCUK), managed by CRAC: The Career Development Organisation and delivered in partnership with regional Hub host universities



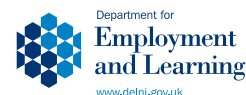
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Case study 1



- Carolyn is in her first postdoctoral position in your team
- She was born with hypermobility in all of her limbs and her muscle development took longer as a child and young adult
- In her working life she needs to allow longer times to develop written documents and needs to limit time spent at the keyboard

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Case study 2



- Em is a 43 year-old research assistant in your team
- He is completing his doctorate part-time and has worked flexibly over the last four years to be able to manage work and the doctorate
- He is currently in his final year and starting to prepare his thesis

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Case study 3



- Tim has returned to work in your team after a five year career break as a full-time carer to his two sons
- He is covering the maternity leave of another member of your team and works 22 hours per week between Monday and Thursday

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Case study 4



- Naomi is in her second postdoctoral position in your team
- You are aware that she has bipolar disorder. She has openly disclosed this to you and you are aware that she shared it with a group she was working with on a recent residential course
- She manages her condition through a mixture of medication, therapy, careful lifestyle management and the support of her family

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