



Vitae UK Membership

Network, innovate and collaborate

Vitae membership enables higher education institutions, research organisations, research funders and other organisations with a stake in realising the potential of researchers across the world, to build capacity in developing excellent researchers.

Vitae membership provides access to best practice, high quality resources, online advice and networking opportunities to support you in:

- attracting, retaining and developing researchers who will deliver world class research
- providing internationally competitive doctoral training programmes
- developing institutional capacity to train researchers

Vitae is uniquely positioned to support higher education organisations in making significant impact in researcher development, for the benefit of research outputs, innovation, society and the economy.

Vitae Organisational Membership

Vitae membership provides the platform for the professional development of researchers. Our website provides:

- Access for all staff and students to our membership resources.
- Targeted resources for researchers and those supporting researchers (such as senior managers, heads of graduate schools, trainers and developers, research managers, careers advisors, principal investigators and supervisors).
- In addition to a wealth of online resources, there are communities supporting networking and collaboration, regular newsletters and discounts on Vitae products and events.

Explore the benefits at www.vitae.ac.uk/membership

Vitae works across five strands to support the world-class professional development of researchers



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“Being a Vitae member helps position us as a leading organisation in researcher development and contributes to keeping us abreast of innovations and best practice”

Prof. David Bogle,
Head of Graduate School, University
College London, UK

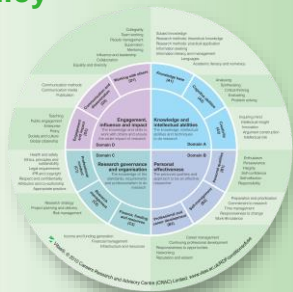
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“We’ve found the (UK HR Excellence) process extremely useful in helping us focus on where we really have made an impact supporting our researchers, and in prioritising key strategic areas to support in future”

Dr Amy Moore, Institute of Cancer
Research

What Vitae provides for members: some examples

Influence strategy and policy



The internationally acclaimed Vitae Researcher Development Framework (RDF) is a significant strategic approach to developing world class researchers. The RDF maps the knowledge, behaviour and attributes of successful researchers. The RDF resources enables researchers to develop the knowledge, behaviour and attributes of successful researchers and to plan their professional development

Facilitated UK process for the HR Excellence in Research Award

Insights into institutional capacity building in the development of researchers at all stages

News digests on relevant policy initiatives, including implementing the Concordat to Support the Career Development of Researchers and implications for policy makers

Analysis of the implications of changes in the broader HE landscape for leaders of institutional researcher development strategy, policy and practice

Case studies and approaches to demonstrate the impact of researcher development on research excellence and successful researchers' careers in all sectors

Strengthen organisational provision



Online access to the 'Vitae library of resources', an extensive set of high quality, training material for use by staff supporting researchers, mapped to the RDF and tried and tested internationally

Professional development advice, practice-sharing videos and training material for principal investigators, research managers and supervisors in developing, mentoring and leading researchers

'Every Researcher Counts' training materials, briefings and advice to ensure equality of opportunity for under-represented groups, such as women and researchers with disabilities

Publications to promote proactive career development, including public engagement, entrepreneurship, leadership, innovation, collaboration, networking, and careers transitions and choices

Professional development for those supporting researcher development



Career Framework for Researcher Developers (CFRD) identifying the relevant skills, knowledge and expertise required by those involved in the development of researchers

Discounted access to our 'Connections' events that provide insights, tools and tactics to be more effective in the role of supporting researchers, with Continuing Professional Development (CPD) certification

Access to the international, online Vitae Community of those supporting researcher development; used for practice-sharing, networking, co-developed projects, and collaboration

Inspire researchers to realise their potential



Professional Development Planning (PDP ROC) online learning course for researchers, outlining the benefits and approach to proactively managing their own development and a 10% discount for organisational RDF Planner subscription

24/7 access to a wealth of online professional development for researchers, including publications, activities and guidance

Resources supporting researcher careers, including CV writing, discipline-specific data on career destinations and inspirational researcher career stories

Evidence the impact of researcher development

Access to the Vitae Impact Framework, for the evaluation of the training and development of researchers and the associated online researcher development evaluation toolkit

Publications, analyses and case studies on researcher career destinations in the series, 'What do researchers do?' and 'What do research staff do next?'

Benchmarking surveys on researchers' views and experiences through CROS and PIRLS online surveys



Explore membership further at www.vitae.ac.uk/membership

Additional ways in which Vitae can support your organisation

Our aim is to equip your organisation with a sustainable future of excellence in researcher development. Vitae can develop, manage and deliver comprehensive, tailored training and development packages to meet the entire professional development needs of your researchers and to train staff involved in researcher development.

Vitae RDF Planner

Our Researcher Development Framework Planner provides online support for researchers to manage their own professional development.

Vitae organisational members are offered a discounted subscription to the **Vitae RDF Planner**, a web based tool mapped to the RDF, which enables researchers to record goals, actions and evidence of achievements, as a foundation for continuous professional development planning. The benefits include:

- the records of assessment and progress can be used in career conversations
- signposting researchers directly to institution's courses and resources
- access to Vitae support, guides and resources to engage researchers in professional development and career planning

Explore the RDF Planner at www.vitae.ac.uk/rdfplanner

Training and development capacity building

We provide leading edge, high quality training courses, specifically designed for researchers, and train the trainer programmes to build sustainable organisational capacity through a variety of delivery methods

Vitae can deliver workshops on topics to suit you and your researchers, using an **interactive and experiential approach**, with optional virtual support.

We have a number of established programmes for all stages of the researcher journey, from beginning research to developing a research career. For example:

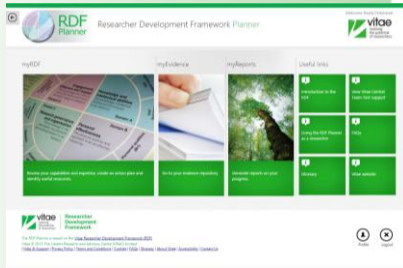
- Effective researcher programme that uses experiential learning to address some of the key development needs of postgraduate researchers 3-12 months into their PhD
- Research staff futures suite of resources designed as professional development interventions for different stages of research staff career
- Professional development planning for researchers

We can also develop tailored training programmes suited to your needs or specific topics, recent examples include:

- Becoming an enterprising researcher
- A mentoring approach to research supervision
- Building your research profile

Train-the-trainer for sustainable capacity building

Our train-the-trainer method has been tried and tested internationally and enables an institution to build in-house capabilities and drive innovation in the training of researchers. Participants practice co-facilitating and experience a workshop from a participant perspective, with additional support including optional, ongoing mentoring and recognition of trainers by Vitae.



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“It will allow me to become a more effective researcher, and also improve my employability, because I can focus on what skills I have and market them accordingly.”

RDF Planner user

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It was eye-opening, the principles taught were practical and as a young researcher will enable me to maximise my potential and build a stronger career.”

Participant in the Creative Researcher workshop, Belgium

Explore the range of programmes at www.vitae.ac.uk/resourcesleaflet
Train-the-trainer enquiries to courses@vitae.ac.uk



An extremely useful workshop. The skills and knowledge I have acquired will improve the institutionalisation of mentoring in my institution.

CIRCLE workshop participant

Consultancy

Vitae can work with your organisation in an advisory role to address your specific needs on policy and researcher development provision.

Vitae offers consultancy in areas such as:

- Benchmarking and organisational gap analysis
- Strategy and policy development
- Talent management and development
- Training of trainers to build sustainable organisational capacity
- Doctoral training programmes
- Employer engagement strategy
- Recognition of training, researchers and organisations
- Evaluation of the impact of professional development
- Partnering with organisations on international bids.

Consultancy enquiries to enquiries@vitae.ac.uk

How to become a member

Organisational membership costs are based on the number of active researchers in the organisation, including both staff and students and are payable annually.

Please contact us at membership@vitae.ac.uk to find out more about how to become a member.

Explore the benefits at www.vitae.ac.uk/membership

About Vitae

Vitae is an international, not-for-profit programme dedicated to realising the potential of researchers through transforming their professional and career development.

Working with research funders, research organisations and researchers in the UK since 1968, Vitae has played a significant role in transforming researcher development at a national and organisational level, in the UK and across the world.

Vitae is part of the Careers Research & Advisory Centre (CRAC), an independent UK registered charity no 313164

